

# THE BULLETIN

SEPTEMBER 2023 VOLUME 100, NUMBER 9



Thank you to everyone who came out to the Town Hall meeting on 8/31/2023, to honor the memory of GCMS past president Dr. Venkat Rao.



***\*Save the DATE: GCMS/GCMSA President's Ball  
Sloan Museum of Discovery  
November 18, 2023 @ 5:00 p.m.***

## Together We Can Beat the Flu

6 Tips to Stay Healthy this Flu Season



*Alliance focus Group  
upcoming event—  
Don't want to miss it....!!*

GENESEE COUNTY MEDICAL SOCIETY

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*THE BULLETIN is published monthly by:  
The Genesee County Medical Society*

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Melissa Keller

**September 2023 VOLUME 100, NUMBER 8**

# **THE BULLETIN**

READ BY 96% OF GCMS MEMBERS

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**Our Vision**

That the Genesee County Medical Society maintain its position as the premier medical society by advocating on behalf of its physician members and patients.

**Our Mission**

The mission of the Genesee County Medical Society is leadership, advocacy, education, and service on behalf of its members and their patients.

**PLEASE NOTE**

The GCMS Nominating Committee seeks input from members for nominations for the GCMS Presidential Citation for Lifetime Community Service. The Committee would like to be made aware of candidates for consideration.

**THE BULLETIN**

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By subscription \$60 per year. Member subscription included with Society dues. Contributions to **THE BULLETIN** are always welcome. Forward news extracts or material of interest to the staff before the 1st of the month. All statements or comments in **THE BULLETIN** are the statements or opinions of the writers and are not necessarily the opinion of the Genesee County Medical Society .

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**Practice Managers**

October 12, 2023  
9:00 a.m.

**Board of Directors**

October 23, 2023  
6:00 p.m.

**Medical Society Foundation**

November 15, 2023  
6:00 p.m.

**Legislative Meeting**

February 5, 2024  
8:00 a.m.

\*All meetings are via Zoom unless otherwise noted

## *Announcement*

GCMS members now entitled  
to a 15% discount on automobile  
and homeowners insurance.

For details, contact:

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Save the Date

GCMS/GCMSA

President's Ball

November 18, 2023

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**LAFI S. KHALIL, MD**  
SPORTS MEDICINE SURGEON

Dr. Khalil received his medical degree from Wayne State University and conducted his residency at Henry Ford Hospital. He performed his fellowship at the prestigious Cleveland Clinic.



**MATTHEW A. ZABOROWICZ, MD**  
SPORTS MEDICINE

Dr. Zaborowicz received his medical degree from St. George's University Medical School and completed his residency at Ascension Genesys in Grand Blanc.

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## PRESIDENT'S MESSAGE



Dr. Paul Kocheril, MD

**Are you wondering when to get your flu shot? The best time is before influenza (flu) starts circulating widely. For most people, September or October is ideal for protection through the whole flu season, as the immune response from the vaccine wanes over time. It is more important than ever to get vaccinated. The COVID-19 pandemic has caused shortages of hospital beds, ICU beds, and ventilators even outside of the flu season. During flu season, when both the flu and COVID-19 will be circulating, hospitals may again face shortages, limiting their ability to care for people who are seriously ill with the flu, COVID-19, or both. The CDC emphasizes how important it is for as many people as possible to get the flu vaccine this year. Healthcare facilities are taking measures to reduce risk, such as symptom screening, spacing of appointments, and enforcing social distancing and mask-wearing. Please encourage all of your patients, school children and families to get Flu shots well in advance.**



## **Town Hall at Sloan Museum of Discovery**

The Genesee County Medical Society hosted its first live meeting in the Flint Cultural Center August 31, 2023. The Town Hall Meeting was held at the Sloan Museum of Discovery.

The Meeting began with a moment of silence to honor the memory of GCMS past president Dr. Venkat Rao. A special memorial service was presented by Executive Director David Hoff. Genesee County Medical Society President Dr. Paul Kocheril & Board Member Dr. Edward Christy presented Dr. Rama Rao with two framed memorial keepsakes from GCMS.

The August Town Hall featured two sports medicine physicians. Dr. Mohammad Jondy spoke on common injuries from sport activities. Dr. Lafi Khalil presented on hip injuries from sports. Both speakers were informative with excellent visuals utilizing a PowerPoint presentation. One CME was available for attending the two presentations.

The buffet dinner was another first for GCMS. Creative Catering, an off site caterer was hired to provide dinner for the attendees. The buffet was well received, Creative Catering has been hired for the 2023 GCMS President's Ball catering.

The evening ended with all attendees invited to a private viewing of the Sloan Museum exhibit, The Real Bodies. A total of seventy-five attendees viewed the Real Bodies exhibit.

The first meeting for GCMS in the Flint Cultural Center was a beautiful and memorial event. The Genesee County Medical Society has made the decision to move the 2023 President's Ball venue to the Sloan Museum of Discovery, please mark your calendar November 18, 2023. This year's Ball will help support both GCMS & the Flint Cultural Center.

All attendees of the President's Ball will have the opportunity to arrive at the Sloan Museum before 5pm to view the Sloan car exhibit featuring a 1953 Corvette built in Flint and a World War II Army tank in pristine operational condition, also built in Flint.

I hope to see everyone at Sloan Museum November 18, 2023 President's Ball to honor outgoing president Dr. Paul Kocheril.



***SPECIAL THANKS  
TO  
DR. JONDY &  
DR. KHALIL***



**DAVID HOFF, MA, CCP**

TOWN



HALL

MEETING!!!







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- Minimally Invasive/Robotic Surgery



**Adam Howell, DO**

- Adult & Pediatric Trauma & Surgical Critical Care
- Acute Care Surgery/Burn Surgery
- General Surgery
- Hernia Surgery/Hiatal & Giant/Complex Reconstruction
- Minimally Invasive/Robotic Surgery



**Gul Sachwani-Daswani DO, FACOS**

- Trauma Medical Director
- Adult & Pediatric Trauma & Surgical Critical Care
- Acute Care Surgery/Burn Surgery
- Bariatric Surgery
- General Surgery
- Hernia Surgery/Hiatal & Giant/Complex Reconstruction
- Minimally Invasive/Robotic Surgery



**Kristoffer Wong DO, FACOS**

- Director of Hurley Hernia Center of Excellence
- Director of Surgical Robotics
- Adult & Pediatric Trauma & Surgical Critical Care
- Acute Care Surgery/Burn Surgery
- Bariatric Surgery
- General Surgery
- Hernia Surgery/Hiatal & Giant/Complex Reconstruction
- Minimally Invasive/Robotic Surgery

## Osteopathic Physician (DO) Licensure Requirements

Each osteopathic physician is required to accumulate 150 hours of continuing education in activities approved by the board during the 3 years immediately preceding the application for renewal of which a minimum of 60 hours of the required 150 hours must be earned through Category 1 programs. Following are other license requirements for:

### Controlled Substance Licenses:

#### Opioids and Other Controlled Substances Awareness Training Standards for Prescribers and Dispensers of Controlled Substances

This is a one-time training that is separate from continuing education for an individual seeking a controlled substance license or who is licensed to prescribe or dispense controlled substances.

Licenses that prescribe or dispense controlled substances who renewed in 2019 must complete training by January 2023; renewals for 2020 by 2024, renewals for 2021 by 2025. Beginning in September 2019, completion of the training is a requirement for initial licensure.

Training content must cover all of the following topics:

- ◆ Use of opioids and other controlled substances.
- ◆ Integration of treatments.
- ◆ Alternative treatments for pain management.
- ◆ Counseling patients on the effects and risks associated with using opioids and other controlled substances.
- ◆ The stigma of addiction.
- ◆ Utilizing the Michigan Automated Prescription System (MAPS).
- ◆ State and federal laws regarding prescribing and dispensing controlled substances.
- ◆ Security features and proper disposal requirements for prescriptions.

### For Medical Licenses:

#### Training Standards for Identifying Victims of Human Trafficking

This is a one-time training that is separate from continuing education. Licensees renewing for 2017 must complete training by renewal in 2020; renewals for 2018 by 2021, and renewals for 2019 by 2022. Beginning in 2021, completion of the training is a requirement for initial licensure.

Training content shall cover all of the following:

- ◆ Understanding the types and venues of human trafficking in this state or the United States.
- ◆ Identifying victims of human trafficking in health care settings.
- ◆ Identifying the warning signs of human trafficking in health care settings for adults and minors.
- ◆ Resources for reporting the suspected victims of human trafficking.

#### Education on Pain and Symptom Management

A minimum of 3 hours of continuing education every 3-year relicensure cycle. At least 1 of the 3 hours must include controlled substances prescribing.

Continuing education hours may include, but are not limited to, any of the following areas:

- ◆ Public health burden of pain.
- ◆ Ethics and health policy related to pain.
- ◆ Michigan pain and controlled substance laws.
- ◆ Pain definitions.
- ◆ Basic sciences related to pain including pharmacology.
- ◆ Clinical sciences related to pain.
- ◆ Specific pain conditions.
- ◆ Clinical physician communication related to pain.
- ◆ Management of pain, including evaluation and treatment and nonpharmacological and pharmacological management.
- ◆ Ensuring quality pain care and controlled substances prescribing.
- ◆ Michigan programs and resources relevant to pain.

### Medical Ethics

A minimum of one-hour of continuing education every 3-year relicensure cycle.

#### Implicit Bias

A minimum of 3 hours every 3-year relicensure cycle. New licensees need 2 hours within the 5 years immediately preceding.

Renewals from June 1, 2022 - May 31, 2023, need 1 hour; renewals from June 1, 2023 - May 31, 2024, need 2 hours; renewals from June 1, 2024 - May 31, 2025, need 3 hours. Then after, every 3-year renewal cycle will need to report 3 hours. (Any hours after June 2021 can be used.)

Training must include strategies to reduce disparities in access to and delivery of health care services and the administration of pre- and post-test implicit bias assessments.

Acceptable modalities of training include asynchronous teleconference or webinars, in addition to live activities and live webinars.

Training content must include, but is not limited to, 1 or more of the following topics:

- ◆ Information on implicit bias, equitable access to health care, serving a diverse population, diversity and inclusion initiatives, and cultural sensitivity.
- ◆ Strategies to remedy the negative impact of implicit bias by recognizing and understanding how it impacts perception, judgment, and actions that may result in inequitable decision making, failure to effectively communicate, and result in barriers and disparities in the access to and delivery of health care services.
- ◆ The historical basis and present consequences of implicit biases based on an individual's characteristics.
- ◆ Discussion of current research on implicit bias in the access to and delivery of health care services.

## Medical Doctor (MD) Licensure Requirements

Each medical doctor is required to complete 150 hours of continuing education in courses or programs approved by the board of which a minimum 75 hours of the required 150 hours must be earned in courses or programs designated as Category 1 programs. Other license requirements are listed here:

### Controlled Substance Licenses

#### Opioids and Other Controlled Substances Awareness Training Standards for Prescribers and Dispensers of Controlled Substances

This is a one-time training that is separate from continuing education for an individual seeking a controlled substance license or who is licensed to prescribe or dispense controlled substances.

Licensees that prescribe or dispense controlled substances who renewed in 2019 must complete training by January 2023; renewals for 2020 by 2024, renewals for 2021 by 2025. Beginning in September 2019, completion of the training is a requirement for initial licensure.

Training content must cover all of the following topics:

- ◆ Use of opioids and other controlled substances.
- ◆ Integration of treatments.
- ◆ Alternative treatments for pain management.
- ◆ Counseling patients on the effects and risks associated with using opioids and other controlled substances.
- ◆ The stigma of addiction.
- ◆ Utilizing the Michigan Automated Prescription System (MAPS).
- ◆ State and federal laws regarding prescribing and dispensing controlled substances.
- ◆ Security features and proper disposal requirements for prescriptions.

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A one-time training, separate from continuing education. Licensees renewing for 2017 must complete training by renewal in 2020; renewals for 2018 by 2021, and renewals for 2019 by 2022. Beginning in 2021, completion of the training is a requirement for initial licensure. Training content shall cover all of the following:

- ◆ Understanding the types and venues of human trafficking in this state or the United States.
- ◆ Identifying victims of human trafficking in health care settings.
- ◆ Identifying the warning signs of human trafficking in health care settings for adults and minors.
- ◆ Resources for reporting the suspected victims of human trafficking.

#### Education on Pain and Symptom Management

A minimum of 3 hours of continuing education every 3-year relicensure cycle. At least 1 of the 3 hours must include controlled substances prescribing. Continuing education hours may include, but are not limited to, any of the following areas:

- ◆ Public health burden of pain.
- ◆ Ethics and health policy related to pain.
- ◆ Michigan pain and controlled substance laws.
- ◆ Pain definitions.
- ◆ Basic sciences related to pain including pharmacology.
- ◆ Clinical sciences related to pain.
- ◆ Specific pain conditions.
- ◆ Clinical physician communication related to pain.
- ◆ Management of pain, including evaluation and treatment and nonpharmacological and pharmacological management.
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Acceptable modalities of training include asynchronous teleconference or webinars, in addition to live activities and live webinars.

Training content must include, but is not limited to, 1 or more of the following topics:

- ◆ Information on implicit bias, equitable access to health care, serving a diverse population, diversity and inclusion initiatives, and cultural sensitivity.
- ◆ Strategies to remedy the negative impact of implicit bias by recognizing and understanding how it impacts perception, judgment, and actions that may result in inequitable decision making, failure to effectively communicate, and result in barriers and disparities in the access to and delivery of health care services.
- ◆ The historical basis and present consequences of implicit biases based on an individual's characteristics.
- ◆ Discussion of current research on implicit bias in the access to and delivery of health care services.

A red stamp with a distressed texture, featuring a circular border with stars and a central rectangular box containing the word "ATTENTION" in white, bold, uppercase letters.

**ATTENTION**

A bright yellow starburst graphic with multiple points, containing text in red.

**9:00 A.M.**

**Via Zoom**

**ATTENTION: PRACTICE MANAGERS  
AND OFFICE STAFF!**

**Genesee County Medical Society addresses issues of concern  
for medical professionals!**

Please join GCMS and SOVITA in monthly meetings for  
practice managers and office staff of *all member physicians*.

*Please email [executivedirector@gcms.org](mailto:executivedirector@gcms.org) to RSVP,*

***YOU WILL RECEIVE A ZOOM INVITE***

**NEXT MEETING DATE:**

**October 12, 2023 9:00 A.M.**

***You do not want your Practice Manager to miss out  
on these valuable meetings!***



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## WHAT CLINICIANS NEED TO KNOW

**L**egislation was signed in April 2022 through the support of the MSMS-initiated and led Health Can't Wait, a coalition with more than 50 healthcare, clinician, and patient advocacy organizations. This legislation puts more control back in the hands of clinicians and patients.

Public Act 60 of 2022 provides prior authorization (PA) reform with the goal of a quicker, more effective, and more transparent process. It does not repeal PA.

All provisions will be fully in effect as of **June 1, 2023**, including major components such as electronic submission and faster timelines.

These reforms apply to health care insurers (and their contracted third-party vendors) and healthcare professionals whose beneficiaries/patients have commercial insurance policies regulated by the Michigan Department of Insurance and Financial Services. **They do not impact Medicaid, Medicare, Medicare Advantage, or self-funded plans.**

Check insurers' provider news, updates, portals, etc. to learn of any new processes related to online submission, appeals, eligibility, and PA requirements related to the law's implementation.

**Please review the key provisions below for additional details and requirements.**

### Electronic Submissions

#### Beginning June 1, 2023:

- Insurers **must provide** an online method through which practitioners can electronically submit PA requests for any benefits requiring PA, including prescription drugs. Facsimiles do not count as an acceptable method.
- Physicians and other health care professionals **must submit** PA requests electronically. The only exception is for a temporary technological or electrical failure.

### Timeliness of Decisions

	Urgent		Non-Urgent	
	Timeframe	Considered Granted	Timeframe	Considered Granted
<b>Beginning June 1, 2023</b>	Acted upon within 72 hours	Insurer fails to act after 72 hours	Within nine (9) calendar days	Insurer fails to act after nine (9) calendar days
<b>After May 1, 2024</b>	Acted upon within 72 hours	Insurer fails to act after 72 hours	Within seven (7) calendar days	Insurer fails to act after seven (7) calendar days
<b>Valid for</b>	A minimum of 60 days or the length of time that's clinically appropriate, whichever is longer			

NOTE: If you are requested to provide additional information, it is important to do so as quickly as possible as the turnaround time noted above will reset and the insurer will be required to make a determination following the receipt of the additional information within the prescribed timelines for urgent or non-urgent requests.

## Review by Peers

Puts conditions on health care practitioners reviewing appeals (e.g., no financial stake in decision, not involved in prior denial, etc.). Any adverse determinations regarding a PA request for a non-pharmacy benefit must be made by a licensed physician and by a physician or pharmacist for a pharmacy benefit. If a denial is appealed, the denial cannot be affirmed unless it has been reviewed by a licensed physician who is board-certified or eligible in the same specialty as the service provided. An exception is allowed if finding such an individual would delay a decision within the required timeframe. In this instance, a physician in a similar general specialty could be utilized.

## Clinical Validity

PA requirements must be based on peer-reviewed clinical review criteria. The criteria must:

- Take into account the needs of atypical patient populations and diagnoses.
- Reflect community standards of care.
- Ensure quality of care and access to needed health care services.
- Be evidence-based criteria.
- Be publicly available free of charge.
- Be sufficiently flexible to allow deviations from norms when justified on a case-by-case basis.
- Be evaluated and updated, if necessary, at least annually.

## Transparency

PA requirements, including amendments, must be publicly and conspicuously posted online within a specified timeline. Insurers are also required to submit an annual report to the Michigan Department of Insurance and Financial Services (DIFS) which must include aggregated trend data related to the insurer's PA practices and experience for the prior plan year. DIFS shall post an annual report with aggregated data by October 1 of each year.

In cases of PA denials, the health care professional must be notified of the reasons for the denial and related evidence-based criteria, their right to appeal, instructions on how to file the appeal, and any other documentation necessary to support the appeal.

## Gold Carding

Insurers are required to adopt a program that promotes the modification of certain PA requirements based on health care professionals' adherence to nationally recognized evidence-based medical guidelines and other quality guidelines.

**Health Can't Wait** is a coalition of patients, physicians, and health care providers dedicated to putting Michigan patients first and ending delays in patients' access to health care:

Allergy and Asthma Network  
Alliance for Patient Access  
AARP Michigan  
American Autoimmune Related Diseases Association  
American Cancer Society  
Cancer Action Network  
American College of Cardiology, Michigan Chapter  
American College of Physicians, Michigan Chapter  
American Diabetes Association  
American Lung Association in MI  
American Medical Association  
APTA Michigan

The Arc Michigan  
Berrien County Medical Society  
Calhoun County Cancer Control Coalition  
Epilepsy Foundation of Michigan  
Genesee County Medical Society  
Hemophilia Foundation of Michigan  
Henry Ford Medical Group  
Huron Valley Physicians Association  
Ingham County Medical Society  
International Myeloma Foundation  
Jackson County Medical Society  
Kent County Medical Society  
Macomb County Medical Society  
MI Academy of Family Physicians

MI Bioscience  
MI Chapter American Academy of Pediatrics  
MI Coalition for Affordable Prescriptions  
MI Council For Maternal & Child Health  
MI Dermatological Society  
MI Podiatric Medical Association  
MI Psychiatric Society  
MI Radiological Society  
MI Rheumatism Society  
MI Society of Anesthesiologists  
MI Society of Eye Physicians and Surgeons  
MI Society of Hematology & Oncology  
MI Society of Interventional Pain Physicians  
MI Society of Pathologists  
MI State Medical Society

Muskegon County Medical Society  
National Marrow Donor Program  
National Multiple Sclerosis Society, Michigan Chapter  
New Day Foundation for Families  
Oakland County Medical Society  
Saginaw County Medical Society  
Sickle Cell Disease Association of America - Michigan Chapter  
St. Clair County Medical Society  
Susan G. Komen  
UNIFIED - HIV Health and Beyond  
Washtenaw County Medical Society  
Wayne County Medical Society of Southeast Michigan

[www.healthcantwait.org](http://www.healthcantwait.org)

# 2023 PRESIDENT'S BALL



The location has changed for the President's Ball, to the Sloan Museum of Discovery, 1221 Kearsley St., Flint. Please join us for a

*NIGHT IN PARADISE*







**DAVID HOFF**  
CEO

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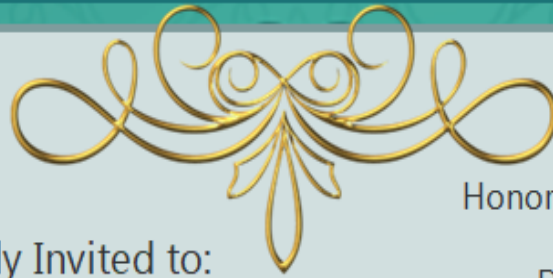
- Provide bookkeeping and general ledger entry input for QuickBooks Online.
- Generate income reports as needed.
- Perform budgeting and fixed cost analysis.
- Offer payroll services.
- Provide QuickBooks Online set up and consulting.

## Your Membership at Work

- ◆ GCMS hosts monthly Practice Manager's meeting discussing complicated insurance issues in round table discussions with various insurance companies. If you find on-going insurance issues, please reach out to GCMS staff at [executivedirector@gcms.org](mailto:executivedirector@gcms.org) and we can connect that insurance company representative with our hard working Practice Managers.
- ◆ GCMS staff helped Genesee County residents with contacts, resources and explanations.
- ◆ GCMS Membership Committee has collaborated and has a plan in place to reach out to and meet with various practices in Genesee County. If you have colleagues that are not yet GCMS members, please connect with them!  
\*\*\*\* A flyer of GCMS benefits can be provided to you.



**\* PLEASE NOTE, THE LOCATION AND TIME  
HAS CHANGED\***



You are Cordially Invited to:

*The Genesee County Medical Society/*

*Genesee County Medical Society*

*Alliance*

*2023 President's Ball*

*'A Night in Paradise'*

*Sloan Museum of Discovery*

*1221 E. Kearsley, Flint, MI 48503*



Honoring GCMS President

Dr. Paul Kocheril

November 18, 2023

@ 5:00 P.M.

Cash Bar starting @ 6 P.M.

(You will receive an invoice for the amount of  
tickets purchased.)

Buffet dinner with a vegetarian option included

Join us for a complimentary cocktail hour!

Open Bar from 5pm-6pm

(Black Tie Optional)

**\$95.00/  
Per ticket**

Please RSVP to [Executivedirector@gcms.org](mailto:Executivedirector@gcms.org)

by November 4, 2023



# GENESEE COUNTY MEDICAL SOCIETY

To sponsor, email: [executive\\_director@gcms.org](mailto:executive_director@gcms.org)

Genesee County Medical Society  
Presents:  
GCMS/GCMSA  
2023 President's Ball  
Honoring GCMS President  
Dr. Paul Kocheril  
November 18, 2023@ 5:00 P.M.  
'A Night in Paradise'  
Sloan Museum of Discovery  
1221 E Kearsley St. Flint , Mi  
48503

## Sponsorship Opportunities:

### Premiere

#### **\$10,000 Level Sponsor**

Includes two tables of 6 (12 seats).  
One Full-Page Ad in the January 2023  
GCMS Bulletin, special mention in  
advertising and promotions relating to the  
President's Ball, acknowledgement in the  
event program and at the podium  
sponsorship of a Town Hall Meeting.

### Platinum

#### **\$5,000 Level Sponsor**

Includes one table of 6  
One Full-Page Ad in the  
January 2023 Bulletin, a special  
mention in advertising and  
promotions relating to  
the President's Ball, acknowledgement  
in the event program and at the podium.

### Gold

#### **\$2,500 Level Sponsor**

Includes one table of 6  
One Half- Page Ad in the January 2023  
GCMS Bulletin, a special mention in  
advertising and promotions relating to the  
President's Ball, acknowledgement  
in the event program and at the podium.

### Silver

#### **\$1,500 Level Sponsor**

Includes seating for 4  
One Half- Page Ad in the January 2023 GCMS  
Bulletin, a special mention in advertising  
and promotions relating to the  
President's Ball, acknowledgement  
in the event program and at the podium.

### Bronze

#### **\$750 Level Sponsor**

Includes seating for 2  
One Half-Page Ad in the January 2023 GCMS  
Bulletin, a special mention in advertising and  
promotions relating to the President's Ball,  
acknowledgement in the event program  
and at the podium.

### Popper

#### **Generous Donation Sponsor (over \$500)**

Includes seating for 2 A special  
mention in advertising and  
promotions relating to the  
President's Ball, acknowledgement  
in the event program and at  
the podium.

**CLICK** 

To sponsor

# MSMS Resource Guide



*For information on the topics listed here, dial 517/336-plus the four digit extension (unless full number is provided).  
For information on a topic not listed here, call MSMS at 517/337-1351 or 800/352-1351.*

**JOIN MSMS**  
Membership  
517-336-5716  
membership@msms.org

**EDUCATION**  
**Rebecca Blake**  
517-336-5729  
rblake@msms.org

**HUMAN RESOURCES**  
**Jodi Schafer, SPHR, SHRM-SCP**  
517-336-5716  
msms.org/HR

**INSURANCE/  
MEDICAL, DENTAL, VISION**  
**Diane Wheelock**  
517-336-7591  
dwheelock@msms.org

**INSURANCE/LIABILITY**  
**Julie Ozbun**  
517-899-1457  
jozbun@msms.org

**LEGISLATIVE ADVOCACY**  
**Josiah Kissling**  
517-336-5737  
jkissling@msms.org

**MEDICAL/  
REGULATORY POLICY**  
**Stacey Hettiger**  
517-336-5766  
shettiger@msms.org

**PHYSICIAN LICENSING**  
**Brenda Marenich**  
517-336-7580  
bmarenich@msms.org

**REIMBURSEMENT ADVOCACY**  
**Stacie Saylor**  
517-336-5722  
ssaylor@msms.org

Alliance.....	313/408-1359
AMA Delegation.....	5766 or 5788
Annual Scientific Meeting.....	5789
Antitrust Issues.....	5766
Board of Directors.....	5729
Chief Executive Officer.....	5729
Closing a Practice.....	5766
Coding & Billing Questions.....	5722
Continuing Medical Education.....	7580
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Managed Care Contracting.....	5766
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• Reimbursement.....	5722
Medical Education.....	5729
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Young Physician Section.....	5723

**MSMS SUBSIDIARIES & AFFILIATES**  
MSMS Physicians Insurance Agency... 877/742-2758  
Physician Review Organization..... 517/336-1400  
Prof. Credential Verification Service.. 517/336-1400

**ADDITIONAL IMPORTANT NUMBERS**  
American Medical Association..... 800/262-3211  
American Osteopathic Association... 312/202-8000  
Drug Enforcement Agency..... 202/307-1000  
Medicaid Provider Inquiry,  
Medicare Customer Service..... 800/292-2550  
MI Board of Medicine..... 517/335-0918  
MI Board of Osteopathic Medicine  
and Surgery..... 517/335-0918  
MI Department of Health and Human Services  
• Local..... 517/373-3740  
• Toll free..... 800/292-2550  
MI Health Prof. Recovery Corp..... 800/453-3784

**Michigan State Medical Society**  
PO Box 950 East Lansing, MI 48826 | Membership Fax Line: 517-336-5716

*Please email or call if you have any member benefit questions!*

# Join Us for a FREE Safe Medication Disposal Program

Safely disposing of medication is a simple way to help reduce the chance of drug misuse.



## We will accept disposal of:

- Prescription Pills
- Needles
- Patches
- Liquid Medication

**FREE** Narcan, Fentanyl testing strips, and take home disposal kits will be available!

**FREE** Stroke screening will be available on site!

**MORE INFORMATION:**  
[OPIOIDINFO@FLINT.ORG](mailto:OPIOIDINFO@FLINT.ORG)

## When? 9:00am - 2:00pm

April 27    August 24  
May 25    September 28  
June 22    October 26  
July 27    December 28

## Where?

Genesee County Free Medical Clinic  
2437 Welch Blvd  
Flint, MI 48504



This project is supported by Michigan's FY 21 Comprehensive Opioid, Stimulant, and Substance Abuse Program # 15PBJA-21-GG-04538-COAP, awarded by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice (DOJ), and administered by the Michigan State Police (MSP). Points of view or opinions contained within this document do not necessarily represent the official position or policies of the DOJ or the MSP.



# COMMIT TO FIT!

## Virtual Fitness Guide

### Commit to Fit!



Visit [commit2fit.com](https://commit2fit.com) to track all of your physical activity and keep track of your fitness goal!

### University of Michigan - Flint



Click [HERE](#) for daily workouts!

### Crim Fitness Foundation



Visit [crim.org](https://crim.org) for a variety of yoga and mindfulness practices!

### Ascension Genesys Athletic Club



Click [HERE](#) for intense & moderate workout videos!

### YMCA - 360



Visit [ymca360.org](https://ymca360.org) for fitness classes of all ages!

### Arthritis Foundation



Click [HERE](#) for arthritis exercises!

# Fall 4 Fitness Challenge



New for 2023



## Amblin' Around Australia!

Travel throughout Australia all month long for a virtual walking challenge exploring the beautiful outdoors and scenery this continent has to offer!

Some stops include *The Great Barrier Reef, Sydney Opera House, Tasmania, and many more!*

### Challenge Goal:

The goal is for each participating organization to complete their challenge route! Each team will also receive entries into the grand prize drawing for each destination reached. This challenge encourages employees to represent their organizations by being physically active. The challenge is open to all area businesses, organizations, and community groups interested in bringing wellness to the workplace and competing with other local entities.

### Get Started:

1. Identify a team leader to represent your organization. **Not sure who your team leader is? Contact [commit2fit@flint.org](mailto:commit2fit@flint.org).**
2. The team leader will select a route suitable for your organization based on the number of employees and the activity levels for the group. **See back page for route options.**
3. The team leader will then register your organization via the registration link.
4. Not part of an organization, but want to participate? Register as **"Resident of Genesee County."**

Registration Link: [www.surveymonkey.com/r/F4F2023](https://www.surveymonkey.com/r/F4F2023) or QR Code



### Challenge Prizes:

- Team members from the first organization to arrive at each destination of the challenge route will be entered into a raffle for a prize. (One-time only per organization.)
- Each time an organization reaches a destination, they will also be entered to win a grand prize!
- All steps and activity will be tracked through **commit2fit.com** and converted into miles to reach the intended destination.

**See back page for more information.**

**Questions? Email [commit2fit@flint.org](mailto:commit2fit@flint.org) or call 810-232-2228.**

### Prizes Include:

Cash Prizes  
Fitness Trackers  
Flint Farmers' Market Gift Cards  
& more!



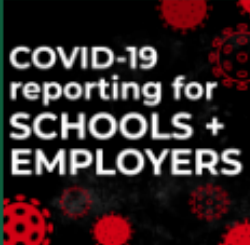
 **CLICK HERE**

[For Daily Genesee County Covid-19 Numbers](#)

[Coronavirus \(COVID-19\) Data Dashboard for Genesee County](#)

 **CLICK HERE**

[For Reporting](#)



**EMPLOYERS + SCHOOL ADMINISTRATORS:**

Do you need to report a laboratory-confirmed positive COVID-19 case?

Click the button to email the Communicable Disease team at [GCHD-CD@gchd.us](mailto:GCHD-CD@gchd.us) or call (810) 257-1017

 **CLICK HERE**

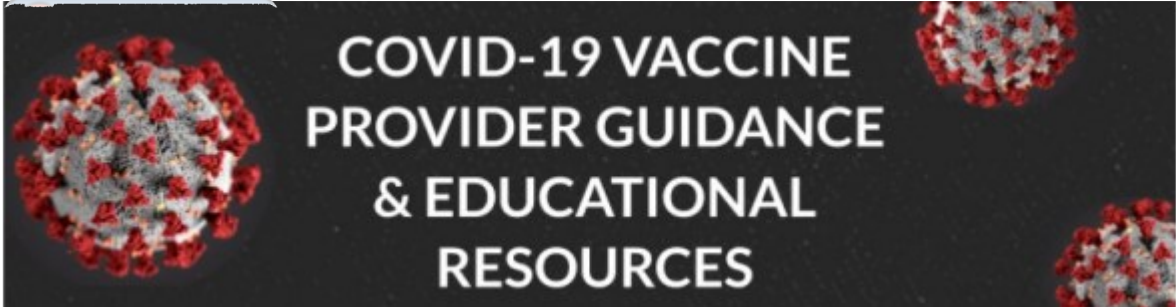
[For State of Michigan Covid-19 Information](#)







 **CLICK HERE**



## COVID-19 VACCINE

The COVID-19 pandemic demonstrates how diseases without vaccines can devastate economic and public health. Vaccines have reduced and, in some cases, eliminated many diseases. In the U.S., there is currently no approved vaccine to prevent COVID-19. MDHHS is working with the CDC and Michigan stakeholders to prepare and plan for when the vaccine is available. The initial draft of our state's plan is now available and will be updated often in the coming months. Visit regularly for the most recent information on the COVID-19 vaccine and Michigan's preparations.

**COVID-19 VACCINE PLAN**

 **CLICK HERE**

**COVID-19 VACCINE RESOURCES**

**IMMUNIZATIONS DURING COVID-19**

**CDC FAQs**

**PROVIDER GUIDANCE & EDUCATION**



# \$100 off any MSMS Educational Activity\* during 2024

To find educational activities:

1. Go to <https://www.msms.org/Education> or
2. Call MSMS at 517/336-5790

Sample A. Sample, MD

ID# XXXXX



\*To qualify CMS & MSMS membership dues must be paid by November 30, 2023

## CARS & BARS ★ OCT. 26, 2023 ★ 5-8 PM

### Join the party at Dr. Bobby Mukkamala's Car Warehouse

1111 JAMES P. COLE BLVD., FLINT, MI

# TICKETS: \$50 PER PERSON

Ticket includes: 2 drink tickets and 1 food ticket  
**PLUS** full access to Dr. Bobby's private vehicle collection of over 85 classic, iconic and historical cars.



FOR TICKETS  
[LConey@SloanLongway.org](mailto:LConey@SloanLongway.org)

(tickets also available at the door)

FOR SPONSORSHIPS  
[DCampbell@SloanLongway.org](mailto:DCampbell@SloanLongway.org)



ALL PROCEEDS BENEFIT



NEW BENEFIT  
FOR  
MEMBERS!

*GCMS can help YOUR PRACTICE  
meet the ADA requirements*

*and provide impeccable services to your patients*

*at a DISCOUNTED price!*

*Genesee County Medical Society Members  
receive a discount for language services!*



#### Interpreting Services

- On-site Interpreting
- Virtual Interpreting
- Phone Interpreting
- Video Remote Interpreting (VRI)
- Conference & Event Interpreting

**LUNA**  
Language  
Services

To become a GCMS member,  
or to receive details about  
this discounted service

Please contact :

[ExecutiveDirector@GCMS.org](mailto:ExecutiveDirector@GCMS.org)

# Hope and health

in the community



*Supporting recovery,  
prevention, health,  
and wellness of the  
body, the mind, and  
the community.*

#### Customer Services

Monday - Friday 8am-5pm

**(810) 257-3705**

Toll Free: 866-211-5455

TTY: (810) 257-1346

[www.genhs.org](http://www.genhs.org)

#### Call us to begin services:

420 W. 5th Avenue • Flint, MI 48503

Monday - Friday 8am-5pm

**(810) 257-3740**

Toll Free: 877-346-3648 • TTY: (810) 232-6310

#### 24 HOUR CRISIS LINE

7 days a week - 24 hours a day

**(810) 257-3740**

Toll Free: 877-346-3648 • TTY: (810) 232-6310

#### BEHAVIORAL HEALTH URGENT CARE

422 W. 4th Avenue • Flint, MI 48503

**(810) 496-5500**

Toll Free: 877-346-3648 • TTY: (810) 232-6310

**Walk-In Services:** 7 days a week - extended hours

**Video Chat Services:** 7 days a week - 24 hours a day

**Children & Young Adult**

**Mobile Crisis Services:** 7 days a week - 8am - 7pm



# GHS Intensive Crisis Stabilization Services for Children and Young Adults



The GHS Children's Intensive Crisis Stabilization Team (ICSS) provides mobile crisis stabilization services, 7 days a week between 8:00am and 7:00pm to all children, youth, and young adults (ages 0-21) who reside in Genesee County. Calls during other hours are helped by our Crisis Line mental health professionals.

#### Reasons to call GHS:

- If you feel your child/youth is in a crisis
- The child/youth may hurt themselves or others
- The child is experiencing overwhelming confusion, anger, or emotional unresponsiveness

If you aren't sure if ICSS is needed, give us a call and we can help to explore options.

#### What happens when the GHS Intensive Crisis Team is called?

The team will provide an on-site intervention with the identified child or youth, and their support system. The team's main focus will be to help assess the crisis, utilize de-escalation techniques, help the child/youth and their family or support system to help with what is needed and to help determine next steps and long-term care.

#### Other services include:

- Crisis and Safety Planning
- Referrals to needed services
- Education on resources, diagnosis and services
- Collaboration and problem solving

\* Psychiatric consults, as needed (does not include medication review for prescription)

\*\* Intensive Crisis Stabilization services cannot be provided to individuals who are currently residing in inpatient settings: Jail/detention centers or residential settings (i.e. child caring institutions, crisis residential, etc.).

### GHS Intensive Crisis Stabilization Services for Children

**810.257.3740 877.364.3648**

**420 W. Fifth Avenue, Flint 48503 • [www.genhs.org](http://www.genhs.org)**

Supported by funds from Substance Abuse and Mental Health Services Administration, Center for Mental Health Services through the Michigan Department of Health and Human Services.

### GCMSA President's Message:

Hello All, I'm looking forward to working with a group of great ladies to do good things for our community. I will continue to work on the projects that our organization has supported for years like YWCA Women's shelter, Doctors and Families make a difference, Reach Out and Read and the Genesee County Free Medical Clinic. As always, we will kick off the year with the International Luncheon which is going to be at my home on September 26. I would like to invite you and if you are not already, would encourage you to become a member this year. One gets to experience yummy cuisine from around the world. Please check our GCMSA Facebook page for details on time and venue.

I am delighted to start a cooking class with wonderful ladies where we will be preparing popular dishes from around the world. Details will be posted at our GCMSA Facebook page. So make sure to check out our web page.

I want to restart the Walkers group that was initiated by Liesbeth Fernandez last year. Thank you all for your support and friendship. Come join the fun and let's do great things together!



# Easy Ways to Donate to the Medical Society Foundation:

The Medical Society Foundation is engaged in a Capitol Campaign. The purpose of the Campaign is to grow the corpus to support the charitable activities of the Genesee County Medical Society. Those activities include public and community health, support for the underserved, and wellness initiatives.

To continue its good work, the Medical Society Foundation is asking you to consider leaving a legacy gift to the Foundation. If all, or even a significant portion of our membership left just a small part of our estates to the Foundation, the Foundation could continue helping this community in so many ways, by supporting the Medical Society.

To make a gift, simply use these words:

In your Trust, "Grantor directs Trustee to distribute \_\_\_% of all assets then held in Trust or later added to this Trust to the Medical Society Foundation, to be held in an endowed fund and used in the discretion of its then existing board of directors in furtherance of the purposes of the Foundation."

In your Will, "I give, devise and bequeath \_\_\_% of my Estate to the Medical Society Foundation, to be held in an endowed fund and used in the discretion of its then existing Board of Directors in furtherance of the purposes of the Foundation."

While this is not a subject that is comfortable to broach, it is an opportunity to support the Foundation which supports the Medical Society's charitable activities on behalf of the membership. Please give. You can give via a trust or will. You can give from your IRA. You can give appreciated stock, and you can give cash. Please support the organization which does so much on behalf of the medical community and the patients we serve.



**Don't Forget!**  
Donations are tax deductible!

**Please contact GCMS at 733-9923 or email [executivedirector@gcms.org](mailto:executivedirector@gcms.org)**



## Do you have an advertising NEED?

- Are you a Physician **and** you are a member of GCMS and you have a new practice in Michigan?
- Do you have a medical practice **and** you are a member of GCMS and your office has relocated?
- Do you have a business that serves Michigan and business slow?

Let Genesee County Medical Society help!

## Genesee County Medical Society Bulletin

(ONLINE MAGAZINE)

**Your ad will be featured in the Genesee County Medical Society monthly bulletin that is provided to 1,500+ viewers. The Bulletin can also be found on the GCMS website, and is also published through Calameo virtual magazine. ([HTTPS://En.Calameo.com/](https://en.calameo.com/))**

1/2-page ad \$195/month

3/4-page ad \$290/month

Full page ad \$350/month

A link to the business website or email can be added for **NO** additional fee.

[Click here](#)

to connect with GCMS, we can provide your advertising needs!



\*\*all ads placed by Physicians or Medical Practices must have a GCMS membership.





# SAFEHAVEN™

## PHYSICIAN AND PROVIDER WELL BEING PROGRAM

Rediscover meaning, joy, and purpose in medicine.

SafeHaven™ ensures that physicians and health care providers can seek confidential assistance and support for burnout, career fatigue, and mental health reasons.



In-the-moment telephonic support by a licensed counselor, 24/7



Legal and financial consultations and resources, available 24/7



Peer Coaching—talk with someone who has walked in your shoes that can help you grow both personally and professionally

- Six sessions per incident
- Physician or provider chooses coach from a panel of coaches



Counseling, available in either face-to-face or virtual sessions; addressing stress, relationships, eldercare, grief, and more

- Six sessions per incident
- Available to all extended family members



WorkLife Concierge, a virtual assistant to help with every day and special occasion tasks, 24/7



VITAL WorkLife App—Mobile access to resources, well being assessments, insights, and more

### RESOURCES FOR YOU AND YOUR FAMILY MEMBERS

SafeHaven™ includes Well Being Resources from VITAL WorkLife—confidential and discreet resources designed to reduce stress and burnout, promote work/life integration and support well being for you and your family.

TO LEARN MORE, VISIT  
[www.MSMS.org/SafeHaven](http://www.MSMS.org/SafeHaven)

To support the needs of physicians and health care providers struggling with stress, burnout, and the effects of COVID-19, the Michigan State Medical Society (MSMS) and VITAL WorkLife have partnered to offer a comprehensive set of well being resources and confidential counseling services for their use, SafeHaven™.



# OBITUARIES



## *Mba Michael L. Zarr MD Obituary*

It is with great sadness that we announce the death of Mba Michael L. Zarr MD of Grand Blanc, Michigan, born in Brooklyn, New York, who passed away on September 2, 2023, at the age of 73, leaving to mourn family and friends. Leave a sympathy message to the family on the memorial page of Mba Michael L. Zarr MD to pay them a last tribute.

He was loved and cherished by many people including : his parents, Max Zarr and Sarah Zarr (Bykofski); his wife Sandra Zarr; and his daughter Dr. Irene Zarr.

A graveside service was held on Thursday, September 7th 2023 from 12:00 PM to 1:00 PM at the Flint Memorial Park (9506 N Dort Hwy, Mt Morris, MI 48458).

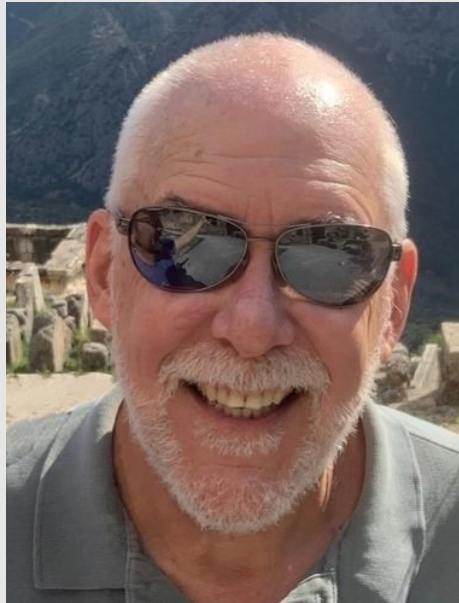
## *William E. Macksood MD Obituary*

10/6/1930 - 8/30/2023

Grand Blanc

Macksood, Dr. William E. – Loving husband, father, grandfather, and great-grandfather, age 92, of Grand Blanc passed away on Wednesday, August 30, 2023. Dr. William E. Macksood was born in Flint, Michigan, on October 6, 1930, to the late Joseph and Sadie (Rasak) Macksood. He was a graduate of St. Matthews School and Notre Dame University. He obtained his doctorate in medicine from Loyola University and completed his residency at Hurley Hospital. Dr. Macksood served as a captain in the United States Army. For twenty-five years, he was Chief of Surgery at St. Joseph Hospital in Flint and was admired for his surgical skill, excellent bedside manner and genuine care for his many patients. He was a part of four generations of Macksood medical doctors within Genesee County. Dr. Macksood, or Bill as he liked to be called, was a remarkable man who was very intelligent and had a great sense of humor. Bill remained very active throughout his life. He loved to workout in the gym, golf and play tennis. Being a devout Catholic was very important to him, and he was a faithful member at Holy Family Catholic Church. Dr. Macksood truly loved his children, and family. He leaves behind such a lasting legacy of a life well-lived filled with an abundance of love and cherished memories. Dr. Macksood leaves behind his beloved wife, Cecilia; six children Michael (Adrienne) Macksood, Donna (Jerry) Egnatios, Paul (Joy) Macksood, Kathleen (John) Carr, Dan (Manisha) Macksood and John (Denise) Macksood; two stepchildren John (Stacey) Doyle and Laura (Carey) Roberts; fifteen grandchildren; two great grandchildren; and siblings Albert (Judy) Macksood, Joan Mosos, John (Carol) Macksood and Carol (Patrick) Nakfoor. Dr. Macksood is preceded in death by sister-in-law Carol, brother-in-law Patrick and one grandson. A visitation for Dr. Macksood will be held on Tuesday, September 5, 2023, from 3:30PM to 7:00PM, with Military honors being rendered at 6:45PM at Hill Funeral Home - 11723 S. Saginaw Street, Grand Blanc, Michigan. A funeral mass will be held on Wednesday, September 6, 2023, at 10:00AM at Holy Family Catholic Church - 11804 S. Saginaw Street, Grand Blanc, Michigan, with visitation at 9:15AM. The family kindly requests that no flowers be sent, but rather memorial contributions made to Genesee County Free Medical Clinic, Catholic Charities or Food for the Poor in Dr. William Macksood's honor. Fond memories and expressions of sympathy may be shared at [www.hillfh.com](http://www.hillfh.com) for the Macksood family.

## OBITUARIES continued..



LeVine, Peter "Pete" Arthur  
1/12/1953 - 9/6/2023

Pete Levine was a great guy. There is no doubt. Pete was a role model and mentor to many younger people and was generous with his time to anyone who needed him. Devoted to his friends and colleagues, he offered support, counseling, and expertise to all who needed it. He was a lover of things ancient and new. A lifelong musician and music enthusiast, Pete would stop whatever he was doing to talk about the Blues with anyone. Whether it was archaeology, literature, music, or rescuing dogs, Pete pursued all his interests with a passion. He was curious, innovative, intense, and always taking on new challenges. Pete's athletic accomplishments ranged from playing on the UM Rugby team in the early 1970s to 50-mile endurance horse races in the 1980s. In his 50s, he received a black belt in Taekwondo, and he took up CrossFit in his 60s. A lover of the outdoors, you could often find him in Glen Arbor, kayaking the rivers, lakes, and ponds in search of beavers, herons, and loons. He could be competitive, stubborn, and exceedingly generous, often all at once. He had a giant presence, and his opinions were respected. At the same time, he had a fantastic sense of humor and always made sure to enjoy life. His booming laugh would announce his presence long before you saw him. His compassion for others was evident at an early age. During his student years he was an antiwar activist, and later in his capacity as a public health administrator, Pete was a dedicated supporter of the underserved through his work with the Genesee County Free Medical Clinic and the Greater Flint Health Coalition. Pete was devoted to his chosen home of Flint, Michigan, where he worked tirelessly for 30 years to promote a healthier and more egalitarian community. He played an important role in providing appropriate medical information to the community during the Flint water crisis. His efforts touched the lives of many. Pete was an active member of Flint's Jewish Community serving on the Board of Temple Beth El for over 15 years. Pete was born in Baltimore, Maryland, son of Myron and Barbara Levine. He was the husband of Marion (Mamie) Day and father of Evan Levine (partner Rebecca Levitan). He was the big brother of Sura Levine. Pete was much-loved brother-in-law, cousin, uncle to his nieces and nephews, and a chosen uncle and brother to many. Donations can be made to the Leelanau Conservancy, Temple Beth El of Flint, Pets In Peril or a [charity of your choice](#). Your condolences may be shared with the family at [swartzfuneralhomeinc.com](http://swartzfuneralhomeinc.com)



We want to thank Jennifer Sanders for all of her hard work and dedication as the Executive Assistant for the past three years at GCMS. She have been a valuable member of our team and she will be missed. Sad to see her go but wishing her happiness and success.



We would also like to say a warm welcome to Melissa Keller who will be the new Executive Assistant. Melissa is a former Patient Care Secretary for Heart to Heart Hospice of 8 years and is very excited to join our team and looking forward to meeting and working with everyone.



Application Code: \_\_\_\_\_

# State and County Medical Society MEMBERSHIP APPLICATION

Join MSMS and your County Medical Society online at [www.joinmmsms.org](http://www.joinmmsms.org)

Join  
GCMS/MSMS

Renew  
Membership

- I am in my first year of practice post-residency.
- I am in my second year of practice post-residency.
- I am in my third year of practice post-residency.
- I have moved into Michigan; this is my first year practicing in the state.
- I work 20 hours or less per week.
- I am currently in active military duty.
- I am in full, active practice.
- I am a resident/fellow.

Male    Female

First (legal) Name: \_\_\_\_\_ Middle Name: \_\_\_\_\_ Last Name: \_\_\_\_\_  MD    DO

Nickname or Preferred Form of Legal Name: \_\_\_\_\_ Maiden Name (if applicable) \_\_\_\_\_

Job Title: \_\_\_\_\_

W Phone \_\_\_\_\_ W Fax \_\_\_\_\_ H Phone \_\_\_\_\_ H Fax \_\_\_\_\_

Mobile: \_\_\_\_\_ Email Address \_\_\_\_\_

Office Address    Preferred Mail    Preferred Bill    Preferred Mail and Bill

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Address    Preferred Mail    Preferred Bill    Preferred Mail and Bill

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

\*Please base my county medical society membership on the county of my (if addresses are in different counties):  Office Address    Home Address

\*Birth Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Birth Country \_\_\_\_\_ MI Medical License #: \_\_\_\_\_ ME #: \_\_\_\_\_

Medical School \_\_\_\_\_ Graduation Year: \_\_\_\_\_ ECFMG # (if applicable) \_\_\_\_\_

Residency Program \_\_\_\_\_ Program Completion Year \_\_\_\_\_

Fellowship Program \_\_\_\_\_ Program Completion Year \_\_\_\_\_

Hospital Affiliation \_\_\_\_\_

• Primary Specialty \_\_\_\_\_ Board Certified:  Yes    No

• Secondary Specialty \_\_\_\_\_ Board Certified:  Yes    No

Marital Status:  Single    Married    Divorced   Spouse's First Name: \_\_\_\_\_ Spouse's Last Name: \_\_\_\_\_

Is your spouse a physician?:  Yes    No   If yes, are they a member of MSMS?:  Yes    No

Within the last five years, have you been convicted of a felony crime?:  Yes    No   If "yes," please provide full information: \_\_\_\_\_

Within the last five years, have you been the subject of any disciplinary action by any medical society or hospital staff?:  Yes    No

If "yes," please provide full information: \_\_\_\_\_

I agree to support the County Medical Society Constitution and Bylaws, the Michigan State Medical Society Constitution and Bylaws, and the Principles of Ethics of the American Medical Association as applied by the AMA and the MSMS Judicial Commission.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

County Medical Society Use Only  
Reviewed and Approved by: \_\_\_\_\_