

April 2020 Volume 97, Number 4

COVID-19 Updates

Numbers Matter: Fill Out The Census Today

Legal Advisor: The ADA in a HealthCare Context

Opioid Follow-Up Survey & Referral Guide





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Read by 96% of GCMS members.

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Cover Photo: Cyrus Farrehi, MD

Our Vision

That the Genesee County Medical Society maintain its position as the premier medical society by advocating on behalf of its physician members and patients.

Our Mission

The mission of the Genesee County Medical Society is leadership, advocacy, education, and service on behalf of its members and their patients.

PLEASE NOTE

The GCMS Nominating Committee seeks input from members for nominations for the GCMS Presidential Citation for Lifetime Community Service. The Committee would like to be made aware of candidates for consideration.

THE BULLETIN

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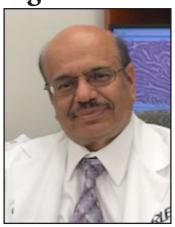
THE *BULLETIN* are always welcome. Forward news extracts or material of interest to the staff before the 5th of the month. All statements or comments in *THE BULLETIN* are the statements or opinions of the writers and are not necessarily the opinion of the Genesee County Medical Society.

Moving Forward Safely

Soon, if you are not already one of our colleagues fighting the COVID-19 pandemic on the front lines, we will emerge from our homes, we will start to reopen our offices that have been shuttered during the pandemic and we will start to see patients in person again. The question on my mind, and I'm sure on many of yours, is how do we do this in the safest manner for ourselves, our patients, our staff and the community at large? What PPE will we need and how will we obtain it? What other issues may arise that we haven't even thought of yet?

Members of the GCMS leadership are working with the Michigan State Medical Society as well as other county and specialty representatives to address these questions through a new task force focused on just this topic. As they work for formulate a plan, I have some ideas that I'd like to share.

As a physician and a scientist, I firmly believe that medicine and public health needs a very strong voice in how the economy begins to reopen. We need to follow the epidemiological data as they emerge, focusing on agreement upon and adoption of best practices in public health. We



Qazi Azher, MD

need to advocate for the funding and capacity needed to exponentially ramp up testing, both to determine who to treat and who might already have needed immunity. We need to make sure that we can pursue potential treatments and vaccines in a safe but timely manner, slicing through the bureaucratic red tape to deliver quick, quality care to our patients. We also need to make sure that our patients are armed with this knowledge, so that they can continue to make safe, informed decisions for themselves, their families and their community.

In these times, more than ever, we need organized medicine and other partners to continue to collaborate and assess what is needed, what is lacking, what systemic changes are working and which are not. Once determined, these assessments, and the suggested changes that flow from them, need to be advocated in the strongest possible way at both the state and national level.

Sending warm thoughts and wishes for your continued safety as well as that of your family, your staff and your patients. I look forward to the day, hopefully soon, that we can all meet together again to share collegial fellowship.



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Health by the Numbers

Angie Kemppainen, CAE

Every 10 years since 1790, the country takes a national headcount. Required by the U.S. Constitution and instituted by President George Washington, the first

census counted fewer than 4 million people; the most recent census, in 2010, showed the U.S. population had grown to 308.7 million men, women, and children. While the process of taking the census has changed, from house-tohouse census takers to mailings to online questionnaires, the mission has always remained the same—to paint an accurate picture of the changing face of America.

Why is it so important for our members and their patients to fill out the census questionnaire? Because, in addition to the headcount, the census and American Community Survey (ACS),

which, by law, is part of the decennial census, produce some of the nation's best data for understanding the health of people living in the United States:

- Social Determinants of Health: The ACS and censusderived Current Population Survey (CPS) both track factors that impact health, such as income, housing, and national origins. The factors' influence on health can be tracked by linking them with the Census Bureau's data.
- Insurance: The ACS generates key data programs like the Small Area Health Insurance Estimates, which gives local coverage estimates. The CPS Annual Social and Economic Supplement (ASEC) includes health insurance data and depends on the census, data that has been crucial in measuring uninsured rates as well as Medicaid and Medicare coverage.
- Public Health: CDC's data collection methodology for the National Health Interview Survey (NHIS) is based on the decennial census and is redesigned after each decennial. The CDC, the Department of Health and Human Services (HHS), and researchers in many fields use the NHIS to track issues ranging from disease to barriers to care to federal programs' success.
- Hospitals: HHS's Healthcare Cost and Utilization Project utilizes decennial and ACS data in its

longitudinal hospital database, which is used to study service delivery and patient well-being, at the national, state, and local levels.

- Disability: The ACS and CPS ASEC record disability types and related work outcomes.
- The data collected by the census guides an estimated \$1.5 trillion dollars in federal funding and is essential to the equitable distribution of federal funding for important health-related programs:
- Medicaid: the formula that calculates reimbursement levels includes the average income per person in each state from the census-derived Bureau of Economic Analysis.
- Medicare Part B: uses the Geographic Practice Cost Indices, based on ACS data, to determine reimbursement rates based on how much it costs to practice in a certain area.
- Children's Health Insurance Program (CHIP): uses the HHS poverty guidelines and the CPS ASEC to determine eligibility and allocation of funds.
- Supplemental Nutrition Program for Women, Infants, and Children (WIC): use the HHS poverty guidelines for eligibility, the census-derived Consumer Price Index to set monthly food vouchers' prices, and the ACS to decide how much funding each state receives
- Health Centers Program: depends on the censusderived Index of Medical Underservice from the HHS to determine which groups in which areas are underserved
- Reproductive Health Programs: Title X Family Planning Grants, Title V Maternal and Child Health Block Grants, the 340B Drug Pricing Program, and Social Services B

So, please, keep an eye out for your questionnaire and urge your patients to complete theirs as well. For more information, visit the census website at https:// www.census.gov/.

GCMS MEETINGS

MAY

Practice Managers, 5/7

8:00am, GCMS Office

POSTPONED

GCMS Town Hall, 5/7

6:00pm, Flint Golf Club

POSTPONED

Community & Environmental Health Committee

5/20 - 12:30pm *virtual meeting*

Finance Committee

5/26 - 5:30pm details pending

Board of Directors

5/26 - 6:00pm details pending

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Disability Discrimination In The Healthcare Employment Context

By Nancy K Chinonis, Employment Attorney at Cline, Cline & Griffin, PC

The Americans with Disabilities Act (ADA), 42 U.S.C. § 12101 et seq., is a federal law that prohibits discrimination against individuals with disabilities. Title I of the ADA covers employment by private employers with 15 or more employees as well as state and local government employers of the same size. The ADA protects a qualified individual with a disability from disparate treatment or harassment based on disability, and also provides that, absent undue hardship, a qualified individual with a disability is entitled to reasonable accommodation to perform, or apply for, a job or to enjoy the benefits and privileges of **employment.** The ADA also includes rules regarding when, and to what extent, employers may seek medical information from applicants or employees. Michigan also has its own statute, the Michigan Persons with Disabilities Civil Rights Act, MCL 37.1101, et seq., which prohibits employment discrimination on the basis of disability and/or perceived disability. This law applies to employers within the State of Michigan with one or more employees.

An employer should be proactive and discuss potential concerns regarding an employee's disability or perceived disability with their employment attorney before making decisions that will affect the employment status of a disabled employee or an employee who suffers from a perceived disability. Many situations are fact-specific and the law in this area is constantly evolving. Thus, having an open and honest discussion with your employment attorney prior to making an adverse employment decision is the best way to protect your business and against avoidable discrimination claims. Contact employment attorney Nancy Chinonis at Cline, Cline, & Griffin, PC regarding your employmentrelated concerns at 810-232-3141.

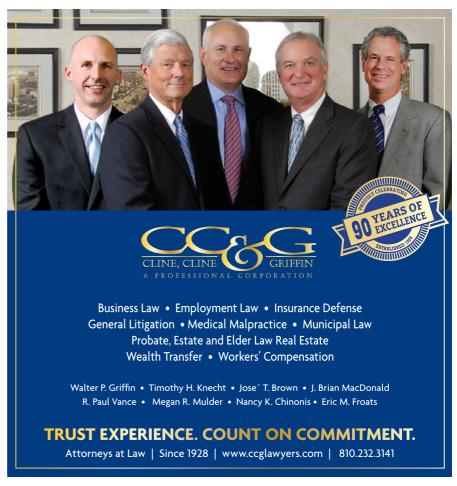
COMMON QUESTIONS REGARDING DISABILITY IN THE WORKPLACE

1. When is a healthcare worker an individual with a Disability?

A person is an individual with a disability under the ADA when he or she: (1) has a physical or mental impairment that substantially limits one or more major life activities; (2) has a record of a substantially limiting impairment; or (3) is regarded (treated by an employer) as having a substantially limiting impairment. Major life activities are basic activities that the average person can perform with little or no difficulty, such as walking, sitting, standing, lifting, reaching, seeing, hearing, speaking, eating, performing manual tasks, learning, thinking, concentrating, interacting with others, and working.

2. Does job classification matter?

While the ADA's protections apply to applicants and employees, **the statute does not cover independent contractors.** Many workers in the healthcare industry are referred to as independent contractors because they are placed through temporary or staffing agencies. However, whether a particular health care worker is



an "employee" covered by the ADA is a fact-based and case-specific determination that depends on several factors. Designating an individual as an "independent contractor" on paper is not dispositive, nor is the existence of a document styled as an "independent contractor agreement." Moreover, healthcare providers should be aware that they may be considered the employer or joint-employer of temporary nurses and other temporary workers who are provided by a temporary agency or staffing firm. If you have a question as to whether your employees and/or independent contractors are properly classified, please contact an employment attorney promptly.

3. What determines if a healthcare worker is "qualified" to perform a job within the meaning of the ADA?

To be qualified to perform a job under the ADA, an individual must satisfy the requisite skill, experience, education, and other job-related requirements ("qualification standards") of the position held or desired, and be able to perform the job's essential functions with or without reasonable accommodation. Essential functions are the basic job duties that an employee must be able to perform, based on factors such as the reason the position exists, the number of other employees available to perform the function or among whom performance of the function can be distributed, and the degree of expertise or skill required to perform the function.

If a job requirement excludes a health care worker from a position due to a disability, the requirement must be job-related and consistent with business necessity. Some requirements will obviously meet this standard, such as licenses required by state and/or local governments for doctors and other healthcare professionals. In other instances, however, an employer may need to consider whether the standard that is excluding an individual with a disability from employment accurately predicts the individual's ability to perform the job's essential functions.

4. May a supervisor rely on their own experience and knowledge as a medical professional to



determine whether to grant or deny a request for accommodation?

While many supervisors in the healthcare field may have greater medical knowledge than supervisors in other fields, care should be taken before denying an accommodation request to obtain and assess medical documentation from the employee's own health care provider. Moreover, a supervisor should not deny an accommodation request based on his or her perception that an employee could avoid the need for the accommodation by following a different treatment regimen or better adhering to a prescribed treatment plan.

Conclusion:

Employees in the healthcare industry are offered the same protections and legislatively created benefits as employees in other sectors under both state and federal law. Thus, employers should take requests for accommodation due to disability seriously and speak to an employment attorney before making any adverse employment decision regarding an employee's request for accommodation and/or employment status. If you have questions regarding job classifications, requests for accommodations, or any other employment-law related topic, contact Nancy Chinonis at Cline, Cline & Griffin, PC (810)-232-3141.

Announcement

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Agony of a Physician

By Shafi J. Ahmed, MD GCMS Past President

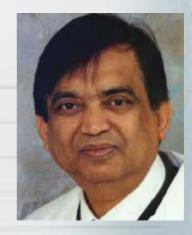
When you look at a burning building, you see everyone running out of that building, except one group of people, the fire fighters. They risk their lives to save others. Today, when everyone is ordered to practice social distancing, and work from home, one group of people is expected to rush to their job, the health care providers. One of the major differences is, fire fighters receive protective gear, but hospital employees, nurses and doctors, often do not have access to even a proper mask.

During the current pandemic, doctors and nurses are working long hours, without proper sleep, away from their families, often for days. Many of them are getting infected and are taking the virus back to their family at home. With no proper treatment available, they are left alone to suffer.

Take the case of a medical resident from my town, who is also my patient. He was on an elective rotation at Detroit Medical Center, where he came in contact with COVID-19 positive patients. When he developed symptoms, he was asked to go home, without even being tested for the virus. He was told his symptoms were not severe enough to warrant testing. He then sought testing at his primary hospital of residency training, his local emergency department and the health department. All turned him away, citing strict guidelines of only testing with severe symptoms of high fever and respiratory distress and that physicians, nurses or any healthcare workers were prohibited from getting special treatment. (Recently, testing has been expanded to include frontline workers but, at the time, it was strictly limited.)

When there is no approved medication to fight this infection, when the authorities repeatedly turn their faces away, when doctors

and their families develop symptoms after taking care of patients known to have COVID-19, they often cling to any glimpse of hope. Take the case of



Shafi Ahmed, MD

hydroxy-chloroquine. It's an old medication that is used to treat malaria and certain autoimmune diseases. In early studies that have come out of France and the Scandinavian countries, the drug showed some promising effect on this virus. A few doctors with some symptoms have taken this medicine themselves and given it to their families, and other health care workers, as a desperate act, to fight the virus, knowing fully the risks and side effects of the medication as well as the harsh penalties proposed by LARA. As one doctor told me "When my wife is sick and rapidly getting short of breath in front of me, I can't wait for the day, which might be next year, for a new medication to get approved. I don't care if they take my license or put me in prison."

Several countries have recently announced that the government will sponsor life insurance for all the healthcare workers who are fighting this pandemic. At least they will have peace of mind, knowing that if they die fighting this pandemic, their loved ones will not be out on the streets. Further East, the Queen of Malaysia is cooking for hospital workers.

The current pandemic caught our health system totally off guard. This is not the first or last pandemic we are facing. We need to take lessons from our current failures and start thinking to better prepare ourselves for future medical emergencies.

Issues of Serious Concern for Medical Practices!

Don't let your practice manager miss these valuable meetings!

GCMS Practice Manager meetings are held on the 1st Thursday of each month from 8am to 10am



The following topics are tentatively scheduled and subject to change

| May 7, 2020 | "Health Alliance Plan" |
|------------------------|---------------------------------------|
| Presenter | Director, Provider Network Management |
| | DOCTRONER |

POSTPONE

Presenter Stacie J. Saylor, CPC, CPB. Reimbursement Advocate
Health Care Delivery, Michigan State Medical Society

July 2, 2020 - No Meeting - Have a safe and happy summer!

August 6, 2020 "Meridian Health Plan Update" Presenter(s) Kristen Gasieski, Manager of Network Develop

Kristen Gasieski, Manager of Network Development Valerie Southall, Provider Network Development Representative Jeffrey A. Holzhausen, Director of Network Development

Please email Sherry at ssmith@gcms.org or call 810-733-9923 to RSVP!

Genesee County Medical Society - The Rapport Conference Room 4438 Oak Bridge Drive, Suite B, Flint, MI 48532.

CORONAVIRUS / COVID-19



STATE OF MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES

GRETCHEN WHITMER
GOVERNOR

LANSING

ROBERT GORDON

MEMORANDUM

Date: April 20, 2020

To: Health Care Providers, Healthcare Facilities, Infection Prevention and Control n

Specialists, and Laboratory Administrators

From: Joneigh Khaldun, MD, MPH, FACEP

Chief Medical Executive and Chief Deputy for Health

Michigan Department of Health and Human Services (MDHHS)

Executive Summary

- MDHHS is expanding COVID-19 testing prioritization criteria to include all health care workers and first responders (even if they do not have symptoms) as part of the Priority Three group for testing
- MDHHS has added a Priority Four group that includes critical infrastructure workers (i.e., any worker still leaving the home for in-person work), whether they have symptoms or not.
- Health care providers should still prioritize test capacity for higher-risk patients, but if additional specimen collection and testing capacity is still available after serving these patients, providers should also test exposed critical infrastructure workers.
- The full current testing prioritization criteria are reproduced at the end of this memorandum.

Introduction

As the COVID-19 situation in the State of Michigan evolves, MDHHS continues to adapt resource and capacity planning to support the varied needs of our partners in healthcare and local public health organizations. MDHHS recently ordered that all health professionals should conduct testing for the Novel Coronavirus in accordance with the COVID-19 prioritization criteria published by MDHHS. This letter informs you of changes to those criteria.

1. <u>Expansion of COVID-19 Testing Prioritization Criteria to Include All Critical Infrastructure Workers with Potential Exposure, Whether Symptomatic or Asymptomatic</u>

Given the continued expansion of COVID-19 testing capacity in Michigan, MDHHS is expanding the COVID-19 testing prioritization criteria to broaden the populations eligible for testing to include individuals with mild symptoms in certain circumstances. Specifically, health care providers should test any healthcare facility worker or first responder (even if they do not have symptoms). Critical infrastructure workers (i.e., any worker still leaving the home for inperson work) with potential COVID-19 exposure, whether symptomatic or asymptomatic, should be tested as well, so long as adequate specimen collection and test processing capacity remains after serving all known patients in higher-priority testing categories.

CORONAVIRUS / COVI

Health Care Provider, Healthcare Facilities, Infection Control, and Laboratory Administrators April 20, 2020
Page 2

The U.S. Centers for Disease Control and Prevention (CDC) have issued clinical guidance to help prioritize COVID-19 testing resources that, unfortunately, remain too scare nationwide. These guidelines (https://www.cdc.gov/coronavirus/2019-ncov/hcp/clinical-criteria.html) group patients into Priority One, Priority Two, and Priority Three categories, reflecting risk of severe illness and other considerations like integrity of the healthcare system.

Providers must continue to follow MDHHS prioritization criteria and must prioritize test capacity for populations from Priority One, Priority Two, and Priority Three patients; these priorities are reproduced at the end of this memorandum. If capacity remains after serving patients from those priority populations, providers should test all critical infrastructure workers with potential COVID-19 exposure, whether symptomatic or asymptomatic. This population is not prioritized by the CDC guidelines.

MDHHS recognizes that population health needs, patient characteristics, and testing capacity vary significantly across the state, and this system seeks to broaden eligibility for testing to fully take advantage of available test capacity in the state, while still ensuring that the highest-risk patients can access testing resources. It is also important to note that Michigan is seeing alarming racial disparities in COVID-19 cases and deaths, with African Americans consisting of 14% of the state's population, but 33% of cases and 40% of deaths. Clinicians should be mindful of this disparity and have heightened awareness when considering testing and treatment strategies in this patient population.

Health care providers should assess available testing resources on a periodic basis (e.g., weekly) and determine if resources are sufficient to serve asymptomatic critical infrastructure workers, alongside other priority populations.

Please note that testing asymptomatic critical infrastructure workers does not change precautions that should be taken to decrease COVID-19 spread, including quarantine of exposed individuals, and that a negative test result reflects infection status at a point in time. An individual may receive a negative test result soon after exposure but later develop an infection.

As a reminder, per the March 24, 2020 MDHHS Emergency Order, all CLIA-certified laboratories in Michigan are required to comply with prioritization criteria as promulgated by MDHHS. This includes Public Health, commercial, and healthcare facility laboratories. We believe that these clarifications and this expansion of prioritization criteria will help to improve access to COVID-19 testing.

This expanded prioritization criteria will take effect at 8:00 AM on April 21, 2020.

2. Full COVID-19 Testing Prioritization Criteria Currently in Effect

As a reminder, the current MDHHS COVID-19 testing prioritization criteria are as follows:

Priority One

- Hospitalized Patients
- Healthcare facility workers with symptoms;
 - Note: MDHHS interprets this to include all workers within a healthcare facility, not just providers of direct healthcare services.

CORONAVIRUS / COVID-19

Health Care Provider, Healthcare Facilities, Infection Control, and Laboratory Administrators April 20, 2020 Page 3

Priority Two

- Patients in long-term care facilities with symptoms
 - Note: MDHHS interprets this to include any resident with symptoms in congregate living arrangements, not only long-term care facilities.
- Patients over age 65 years with symptoms
- · Patients with underlying conditions with symptoms
- First responders with symptoms

Priority Three

- · Critical infrastructure workers with symptoms
- Individuals who do not meet any of the above categories with symptoms
- (Newly added) Asymptomatic health care workers and first responders
- Individuals with mild symptoms in communities experiencing high COVID-19 hospitalization
 - Note: MDHHS interprets the full state of Michigan to be a community with high COVID-19 hospitalizations

Newly Added Priority

- Critical infrastructure workers, including asymptomatic workers
 - Note: these individuals may be tested only if specimen collection and testing capacit remains after serving all patient groups above

MDHHS is making these changes as part of its efforts to increase testing access to as many Michiganders as feasible while ensuring that statewide testing capacity is sustained. We will continue to monitor test availability and adjust this protocol, as necessary.

For the latest information on Michigan's response to COVID-19, please visit www.michigan.gov/coronavirus. You may also email our Community Health Emergency Coordination Center at: checcdeptcoor@michigan.gov.

Thank you for all you do to serve the residents of Michigan at this difficult time.

CORONAVIRUS / COVI



STATE OF MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES LANSING

ROBERT GORDON
DIRECTOR

MEMORANDUM

Date: April 20, 2020

GRETCHEN WHITMER

GOVERNOR

To: Health Care Providers and Healthcare Facilities

From: Joneigh Khaldun, MD, MPH, FACEP

Chief Medical Executive and Chief Deputy for Health

Michigan Department of Health and Human Services (MDHHS)

Executive Summary

- To effectively combat the COVID-19 virus, Michigan must triple or even quadruple the number of daily COVID-19 tests completed in the coming weeks.
- The Michigan Department of Health and Human Services (MDHHS) is urgently asking for the
 partnership of health care providers, primary care providers, and all other clinicians in
 expanding testing across the state.
- MDHHS would like to alert you to significant available testing capacity throughout the state
 including NxGen Laboratories, a Grand Rapids laboratory certified by CLIA for high
 complexity testing that uses a method of COVID-19 testing that has received Food and Drug
 Administration Emergency Use Authorization.
- NxGen Laboratories is able to provide specimen collection materials, shipping from the collection site to their laboratory, and 48-hour turnaround on results.
- MDHHS strongly encourages health care providers interested in COVID-19 testing to reach out to NxGen Laboratories as a potential partner and to promote broad COVID-19 testing for patients who may need it, especially given recent expansions in test priority criteria.
- MDHHS will alert health care providers regularly as new laboratory and specimen collection capacity becomes available in the state.

Background

While Michigan has made important progress in expanding COVID-19 testing, the State still needs to triple or even quadruple the number of daily COVID-19 tests completed in the coming weeks to gain a full understanding of the disease's prevalence and contain its spread. Testing is a vital pillar of efforts to protect public health and save lives.

Limited testing availability early in the crisis required stringent prioritization criteria for patients to receive a test. Today, supply constraints for both specimen collection materials (e.g., swabs) and test kits still prevent many laboratories from serving their full capacity.

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Health Care Providers and Healthcare Facilities April 20, 2020 Page 2

During this unprecedented crisis, MDHHS urgently seeks the partnership of health care providers, primary care providers, and all other clinicians in expanding testing across the state.

Available Laboratory Capacity to Support Testing

As part of broad efforts to expand testing access, MDHHS is writing to alert you to significant available testing capacity that could support thousands more tests per day. This capacity exists at NxGen Laboratories, a Grand Rapids laboratory certified by CLIA for high complexity testing that uses a method of COVID-19 testing that has received Food and Drug Administration Emergency Use Authorization.

NxGen Laboratories is able to provide specimen collection materials, shipping from the collection site to their laboratory, and 48-hour turnaround on results. NxGen has validated their testing using an endocervical swab rather than a nasopharyngeal swab; while the swabs have very similar shapes and clinical uses, endocervical swabs have a large and steady supply chain, while access to nasopharyngeal swabs is unfortunately very constrained.

As additional laboratory and specimen collection capacity becomes available in the state, MDHHS will keep health care providers updated and welcomes their partnership with any available laboratory.

How Can You Help

MDHHS strongly encourages health care providers interested in COVID-19 testing to reach out to NxGen Laboratories as a potential partner. We are all in this together and we must maximize use of all available testing capacity during this time.

Health care providers should promote broad COVID-19 testing for patients who may need it, especially given recent expansions in test priority criteria. Any patient with symptoms is now eligible for testing in Michigan, as well as health care workers, first responders, and essential workers (i.e., anyone still reporting to work in-person) with potential exposure, whether or not they exhibit symptoms.

Finally, health care providers can take part in an upcoming MDHHS sentinel surveillance network to test patients for COVID-19. This network will build on the existing Michigan Outpatient Influenza-like Illness Surveillance Network (ILINet). Participating health care providers will send samples for ten patients who tested negative for flu to the MDHHS Bureau of Laboratories for COVID-19 testing. This network will provide vital surveillance information to understand prevalence of COVID-19, provide early warning of potential new areas of spread, and inform the state's public health response. If you are interested in participating, please contact Shelly Doebler at DoeblerM@Michigan.gov.

For the latest information on Michigan's response to COVID-19, please visit www.michigan.gov/coronavirus. Thank you for all you do to serve the residents of Michigan at this difficult time.

Detailed Process for Interested Health Care Providers

1. Interested Healthcare providers are requested to fill in the attached form ("NxGen COVID-19 Test Onboarding Form") and email to covid.onboard@nxgenmdx.com

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Health Care Providers and Healthcare Facilities April 20, 2020 Page 3

- 2. Supplies will be shipped out within 24 hours of receiving the completed form from NxGen and will arrive the following business day at the clinic.
- 3. Supplies will include: swab, test requisition form, bio-hazard bags, and return shipping package with prepaid FedEx air bills.
- 4. Clinics can also use their own couriers to drop off samples at NxGen MDx: 801 Broadway NW suite 203, Grand Rapids Mi 49504. 7 days a week between 8AM-5PM.
- 5. Expected turn-around time for results: 24- 48hrs within receipt of sample at lab.
- 6. Results will be sent via fax (to the number on the onboarding form) and will also be available via the patient portal (also to the email on the onboarding form).
- 7. NxGen MDx is integrated with MIHIN and is live with reporting to MDHHS.
- 8. For general test status: contact CS@nxgenmdx.com or call 855-776-9436 Ext 1.
- 9. For any other questions email: covid.onboard@nxgenmdx.com or call Naveen Kamireddi, Vice President of Operations: 616-516-3103 (cell).

Attachment

NxGen COVID-19 Test Onboarding Form

CORONAVIRUS / COVID-19

CURUNAVIIIO

Clinic Information

Clinic Name

Address line1

Line 2

City

Zip code

Telephone

Fax

Key Contact -For any sample related follow up

Name

Telephone

Extension

E-mail

Ordering Physican - One Physician to be be used as a default provider for all samples fron

Name, First, Last

NPI

Portal Access for on-line results

Name, First, Last E-mail

EMAIL completed form to COVID.ONBOARD@nxgenmdx.com For any follow up questions please contact

Naveen Kamireddi Vice President of Operations nkamireddi@nxgenmdx.com

Cell: 616-516-3103





GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES LANSING

ROBERT GORDON

ORDER DIRECTING REGIONAL HUBS TO LIMIT ACCEPTANCE OF RESIDENTS TO TRANSFERS FROM NURSING HOMES

During the State's response to the COVID-19 pandemic and in preparation of implementing Executive Order 2020-50, the Michigan Department of Health and Human Services (the Department) has made the following determinations:

- 1. Nursing homes face an acute risk of COVID-19 spread in their facilities.
- 2. As of the date of this order, nursing homes have agreed to serve as regional hubs for purposes of Part IV.1(k) of EO 2020-50.
- 3. Regional hub bed availability will be limited and based on the capacity of participating facilities and MDHHS' capacity to support the hubs.
- 4. Each regional hub maintains staffing and resources sufficient to care for residents of nursing homes, and may not be equipped to meet the unique needs of residents from other long-term care facilities.
- 5. Regional hubs have the capacity to accept transfers from other skilled nursing facilities that are unable to properly isolate or quarantine their residents or do not have adequate personal protective equipment (PPE) or from hospitals upon discharge.
- 6. Narrowing the settings from which regional hubs are permitted to accept admissions will allow the Department to:
 - Assess the capacity of regional hubs to accept the transfer of COVID-19-affected residents.

333 SOUTH GRAND AVENUE • PO BOX 30195 • LANSING, MICHIGAN 48909 www.michigan.gov/mdhhs • 517-241-3740

CORONAVIRUS / COVID-19

- b. Determine whether any additional operational changes are required before regional hubs can accommodate transfers of residents from other types of long-term care facilities.
- c. Allow the Department to gather data necessary to assess the scope of the risks facing residents of other congregate care facilities across the long-term care environment.
- 7. EO 2020-50, Part IV.2, provides this Department with the power to issue orders and directives to implement the order.

In accordance with each of the above determinations, **IT IS ORDERED** that regional hubs with capacity must only accept transfers of residents from nursing homes and discharges of COVID-19-positive patients until otherwise instructed by this Department or the Governor.

IT IS FURTHER ORDERED that all long-term care facilities must, as soon as is feasible, comply with Parts III.1 and III.2 of EO 2020-50 which require long-term care facilities to (1) report the presence of a COVID-19-affected resident to their local health department within 24 hours of identification and, (2) except in cases where a resident has an advance directive instructing otherwise, transfer a COVID-19-affected resident who is medically unstable to the hospital for evaluation.

IT IS SO ORDERED.

| 4/20/2020 | Lobert Grelan |
|-----------|---------------|
| Date | Robert Gordon |
| | Director |

CORONAVIRUS / COVI



STATE OF MICHIGAN

GRETCHEN WHITMER
GOVERNOR

DEPARTMENT OF HEALTH AND HUMAN SERVICES Lansing

ROBERT GORDON

April 20, 2020

Dear Michigan Clinicians,

Thank you for your tireless efforts to care for Michigan residents during the COVID-19 pandemic. Your efforts on the front lines of this crisis are commendable. As with any disease, the epidemiology and characteristics of those who are severely or disproportionately impacted by COVID-19 is very important and has implications for clinical practice. The purpose of this letter is to make sure you are aware of our current understanding of how this disease is impacting racial and ethnic minorities, and alert you to ways you can address this in your current practice.

Racial and Ethnic Disparities in COVID-19 Cases and Deaths

The Michigan Department of Health and Human Services has identified alarming racial and ethnic disparities in COVID-19 cases and deaths. As of April 19, 2020, African American residents comprise 33% of cases and 40% of deaths due to COVID-19 in Michigan, despite comprising only 14% of the state's population. This is consistent with what has been seen in other states as well. The State of Michigan is actively working to perform a deeper analysis of why these disparities exist. However, based on what we currently know about other health disparities, there are many reasons why we are likely seeing this during the COVID-19 crisis.

We know that racial and ethnic minorities are more likely to have lower wage jobs and live in poverty compared to Caucasians, and may be more likely to have to work in "critical infrastructure" jobs during the COVID-19 crisis such as in grocery stores, food handling, and public transportation. Lack of access to a car and the need to take public transportation, as well as unstable or crowded housing conditions may mean racial and ethnic minorities are less able to implement CDC-recommended isolation and quarantine practices.

These conditions can result in a lack of access to care. Research has also shown that, once care is accessed, both implicit and explicit bias by healthcare providers contributes to health care disparities. One of the factors associated with implicit bias is how we are socialized. We all have implicit biases and the difficulty is that we don't realize that we have them – assumptions about individuals and groups can cause medical providers to not use a patient's individual circumstances or objective data to guide clinical management. Explicit biases include those that are more explicitly racist, that may also not be fully recognized.

The **social determinants of health** described above, as well as access to care, have consequences as it relates to the development, diagnosis, and treatment of disease. Many racial and ethnic minorities have underlying health conditions that put them at greater risk for complications from COVID-19. For example, African Americans have higher rates of asthma and diabetes compared to Caucasians^{iv,vii}; two conditions that have been associated with greater risk of becoming severely ill if infected with COVID-19.^v According to the Kaiser Family Foundation, among non-elderly adults, African Americans are more likely to report that they are in fair or poor health compared to their Caucasians.^{vi} Additionally, racial minorities are more likely to be uninsured, lack a usual source of care, and may forgo testing or treatment due to

www.michigan.gov/mdhhs ● 517-241-3740

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resources.vii.viii

fears about costs, mistrust of the healthcare system, and a lack of information about available

To be clear, the above challenges are not caused by genetics or race. They are caused by the historical inequities that are an unfortunate part of American history. All clinicians have an important role to play in addressing these disparities, particularly during the most urgent public health crisis of our time.

What can you do as a medical provider to address racial and ethnic disparities related to COVID-19 morbidity and mortality?

Everyone goes into medical professions because they want to improve the health of *all* of their patients. The following are things you can do now to address disparities related to COVID-19:

- 1. Recognize that minority populations are more severely impacted by COVID-19. Early testing and close medical monitoring is warranted, and clinicians should be aware of how their own subconscious biases may impact their practice. We know that patients with COVID-19 can deteriorate quickly. Complaints of symptoms should be taken seriously in any patient, and particularly those from racial and ethnic minority groups. To support this effort, the Michigan Department of Health and Human Services has expanded testing criteria to include mildly symptomatic individuals, and people working in jobs that have been deemed "essential" during the COVID-19 outbreak. Furthermore, be aware that implicit bias (unconscious attitudes or stereotypes that impact our thoughts and actions) exists among clinicians and can impact patient outcomes. Be mindful of how implicit bias may be impacting your own clinical practice. Resources exist to assist you and your medical practice.
- 2. Recognize that isolation and quarantine may be difficult for people who have unstable housing situations or have many people living in their household. Clinicians should be diligent in asking their patients if they will be able to comply with CDC recommendations on home isolation and what additional supports they may need to do so properly. Clinicians should consider these factors when assessing treatment options for individuals, including hospitalization. For example, intergenerational households may not have the space to safely self-isolate sick members of the family, and therefore sending a patient home to recover may not be the safest option for the patient or their family. Be familiar with the resources that your local health or human services department may have available for people with unstable housing who are diagnosed with COVID-19.
- 3. Recognize the complex social determinants of health that are likely to affect patients, such as transportation issues, access to food, or employment challenges. With the Governor's Stay Home, Stay Safe order, many businesses have had to temporarily close or reduce their hours. This can disproportionally affect minority populations who work in the service sector.* Patients may have lost access to their health insurance and may not be able to keep medical appointments or obtain medications. Additionally, critical service sector jobs such as grocery store employees or delivery drivers are at in increased risk of contracting COVID-19, due to the fact that they are unable to implement strict social distancing measures.*i Families may also be facing increased strain on their food resources because of school closures, difficulty accessing grocery stores, or reductions in income from loss of a job. All of these factors play a critical role in a person's ability avoid contracting COVID-19 or recover safely should they develop symptoms. Ask every patient about their social and economic circumstances during the current pandemic. Should your

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patients need assistance, you may direct them to Michigan.gov/mibridges where they can apply for benefits such as Medicaid, SNAP, or housing assistance. The Department of Labor and Economic Opportunity has a comprehensive list of available resources for Michigan residents. Michigan 2-1-1 is a free service that connects Michigan residents to resources like food, housing, and financial assistance. You should also be aware of resources available through your local government.

This is an incredibly difficult and challenging time for us all. I want to sincerely thank you for your inspiring efforts on the front lines of the COVID-19 pandemic in Michigan. I am so proud of our medical professionals and it is an honor to serve alongside you every day to protect Michigan residents.

Sincerely,

Joneigh S. Khaldun, MD, MPH, FACEP Chief Medical Executive

Chief Deputy Director for Health

Michigan Department of Health and Human Services

i New York State Department of Health. Accessed April 19, 2020 from https://covid19tracker.health.ny.gov/views/NYS-COVID19-Tracker/NYSDOHCOVID-19Tracker-Fatalities?%3Aembed=yes&%3Atoolbar=no&%3Atabs=n

Poverty USA. Accessed April 19, 2020 at https://www.povertyusa.org/facts

iii Institute of Medicine (US) Committee on Understanding and Eliminating Racial and Ethnic Disparities in Health Care; Smedley BD, Stith AY, Nelson AR, editors. Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care. Washington (DC): National Academies Press (US); 2003. Available from: https://www.ncbi.nlm.nih.gov/books/NBK220358/

^{iv} Artiga, S. Garfield, R. Orgera, K. "Communities of Color at Higher Risk for Health and Economic Challenges due to COVID-19. Issue Brief. Kaiser Family Foundation. 7 April 2020. Accessed from: https://www.kff.org/disparities-policy/issue-brief/communities-of-color-at-higher-risk-for-health-and-economic-challenges-due-to-covid-19/

^v Centers for Disease Control and Prevention, "People Who Are at Higher Risk for Severe Illness," April 13, 2020. Accessed from: https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-at-higher-risk.html.

vi Artiga, S. Garfield, R. Orgera, K. "Communities of Color at Higher Risk for Health and Economic Challenges due to COVID-19. Issue Brief. Kaiser Family Foundation. 7 April 2020. Accessed from: https://www.kff.org/disparities-policy/issue-brief/communities-of-color-at-higher-risk-for-health-and-economic-challenges-due-to-covid-19/

vii Ibid.

viii Institute of Medicine (US) Committee on Understanding and Eliminating Racial and Ethnic Disparities in Health Care; Smedley BD, Stith AY, Nelson AR, editors. Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care. Washington (DC): National Academies Press (US); 2003. Available from: https://www.ncbi.nlm.nih.gov/books/NBK220358/

^{*} State of Michigan Executive Order 2020-42. https://www.michigan.gov/whitmer/0,9309,7-387-90499 90640-525173--,00.html

x Artiga, S. Garfield, R. Orgera, K. "Communities of Color at Higher Risk for Health and Economic Challenges due to COVID-19. Issue Brief. Kaiser Family Foundation. 7 April 2020. Accessed from: https://www.kff.org/disparities-policy/issue-brief/communities-of-color-at-higher-risk-for-health-and-economic-challenges-due-to-covid-19/

xi Ibid.

viii Michigan Department of Health and Human Services (MDHHS). Behavioral Risk Factor Surveillance System Survey Data. Lansing, Michigan: Michigan Department of Health and Human Services, 2015-2017.

A RESOURCE FOR YOUR PATIENTS



Get Connected. Get Supported. Get Counted.

flintregistry.org

The Flint Registry is a resource to see how the people of Flint are doing and provide support for those impacted by the water crisis. After completing a survey, individuals are referred to services that promote health and development such as education, health and nutrition programs. Support, especially for children, includes referral to Genesee Health System Neurodevelopment Center of Excellence – a new, nocost child development assessment center.

The Flint Registry is modeled after other public health registries like the World Trade Center Disaster Registry. The Flint Registry is for anyone who was exposed to lead-contaminated water because they worked, lived,

WHAT IS
THE LOGO
ALL ABOUT?

The logo represents the Sankofa bird, a mythical African bird from the Akan tribe in Ghana. The bird is flying forward, yet looking back, and carrying an egg in its mouth. It is symbolic of always needing to move forward, but never forgetting what happened in the past, and prioritizing the young. The logo suggestion was made by a Flint resident.

went to school, or daycare identified as an address on the Flint water system from **April 25, 2014 – October 15, 2015,** including children who were prenatally exposed. The Flint Registry is for all ages.

Want to learn more? Visit our website at flintregistry.org or call 833-GO-FLINT.





Get Connected. Get Supported. Get Counted.

People who used Flint water from April 25, 2014 to October 15, 2015 can participate in a voluntary secure registry that will refer them to programs and other resources aimed at minimizing the effects of lead on their health, while promoting wellness and recovery.

SIGN UP TODAY!

Visit www.flintregistry.org or call 833-463-5468

FLINTREGISTRY

Get Connected. Get Supported. Get Counted.

flintregistry.org

Quick Reference Referral Guide for Substance Use Treatment

KnowMoreGenesee.org





As a Genesee County provider encountering changes in legislation regarding utilization of the Michigan Automated Prescription System (MAPS), and navigating the substance use treatment system with your patients, the Greater Flint Health Coalition and its Mental Health & Substance Use Task Force offer this referral guide as an introductory resource.

The First Step: Accessing Substance Use Treatment

- f an individual has **Medicaid, is uninsured, and/or has general** questions, they may call or visit (during business hours) the Genesee Health System Access Center at:
- 810-257-3740 (crisis line available 24/7)
- TTY 810-232-6310
- Toll-Free 877-346-3648
- 420 W. Fifth Avenue, Flint, MI 48503 Open Monday through Friday, 8 a.m. to 5 p.m.

Please have the following information available when calling to expedite the process:

- · Name, date of birth, social security number
- Medical insurance card or numbers, including Medicaid (if applicable)
- · Names of current medicines and doctors

- Guardianship or court papers (if applicable)
- · Special education or other school records (if applicable)
- Drug (quantity, frequency)
- Services needed (detox, inpatient, outpatient)

Fees for services are based on a person's ability to pay; therefore, staff will need to know the household income and number of dependents of the person seeking help. A coverage determination will be made at the time of the screening. Staff will let you know if you can expect to have any cost for your services. No one will be denied services based on their inability to pay.

[2] If an individual has insurance other than Medicaid, call the insurance plan directly to determine covered services and providers.

Substance Use Treatment Centers in Genesee County and Surrounding Areas

GENESEE COUNTY RESIDENTIAL CENTERS

Above the Water House

4105 Keyes Street, Flint, MI 48504 (810) 877-2907

Women's recovery housing for females with addiction/alcoholism with mild to moderate psychological impairments.

Flint Odyssey House

529 M.L. King Avenue, Flint, MI 48503 (810) 238-5888

Medication assisted treatment, withdrawal management, long-term residential treatment, outpatient services, recovery housing, women's specialty services, adolescent treatment services.

Kairos Health Care, Holy Cross

8218 N. Jennings Road Mt. Morris, MI 48458 (844) 452-4767 Corcoran House Residential Treatment for Women

Life Challenge Ministries Life Challenge of Southeastern Michigan

17667 Pierson Street, Detroit, MI 48219 1230 Dupont St, Flint, MI 48504 (844) 355-LIFE

info@lcministries.org

One-year residential program for men and women with drug, alcohol, and other life-controlling addictions. Affiliated with Teen Challenge USA, International, our goal is more than rehabilitation, Faith based program.

New Paths Inc.

765 E. Hamilton Avenue, Flint, MI 48505 (810) 233-5340

newpaths.org

Short and long-term residential treatment, withdrawal management, outpatient services, recovery housing, 23-hour sobering facility, Court ordered treatment programming.

Salvation Army Adult Rehabilitation (Men Only)

2200 N. Dort Highway, Flint, MI 48506 (810) 234-2678

Long-term residential program, spiritual base, work therapy, group and individual counseling, leisure time activities.





GENESEE COUNTY OUTPATIENT CENTERS & SUPPORT SERVICES

Bio-Med Behavioral Health Care INC. - Flint

1044 Gilbert Road, Flint, MI 48532 (810) 733-7623 Outpatient, integrated treatment,

medication assisted treatment.

Catholic Charities

901 Chippewa Street, Flint, MI 48503 (810) 232-9950
Outpatient SUD treatment, Court ordered treatment programming.

Families Against Narcotics – Genesee County Chapter

(810) 397-7175
familiesagainstnarcotics.org
Information regarding prescription drug
abuse, local resources, family support
network. Available to answer questions
regarding substance use and steps to
seek treatment.

Genesee Community Health Center

422 W. 4th Avenue, Flint, MI 48503 (810) 496-5777 Integrated health care, treatment services for co-occurring disorders, medication assisted treatment (Suboxone, Vivitrol).

Hamilton Community Health Center

Multiple Locations (810) 406-HCHN (4246) Outpatient, substance abuse counseling, Vivitrol program.

Holy Cross Services

4318 Miller Road, Flint, MI 48507 (810) 249-9924 Outpatient SUD treatment, recovery housing.



Hope Network

1110 Eldon Baker Drive, Flint, MI 48503 (810) 232-2766 Free family and addiction services.

Insight Wellness Center

4400 S. Saginaw St., Ste. 1370

Flint, MI 48507 (810) 223-0199 Medication assisted treatment, outpatient SUD treatment, services for co-occurring disorders, pain management, physical therapy.

Meridian Health Services

1289-D S. Linden Road, Flint, MI 48532 (810) 620-7501 Outpatient care, integrated treatment, and family therapy.

New Oakland Family Center

2401 South Linden Road, Flint, MI 48507 (810) 957-4310 Intensive outpatient counseling (dual diagnosis – mental health and substance use disorder).

Remedy Exchange Programs (outreach services)

12745 S. Saginaw, Suite 806-144
Grand Blanc, MI 48439
(810) 449-0159
remedyexchange@gmail.com
PRIME for Life is a program that helps
youth and adults learn how to reduce
their risk of alcohol and other drug
related problems throughout life.

Sacred Heart - Flint

2091 Professional Drive, Flint, MI 48532 (810) 732-1652 Outpatient, integrated treatment, medication assisted treatment (Methadone, Vivitrol), women's specialty.

The Serenity House of Flint

954 Church Street, Flint, MI 48502 (810) 893-1276 Informational, holistic options for recovery from addictions.

RESOURCES OUTSIDE OF GENESEE COUNTY

Brighton Center for Recovery

12851 Grand River Road
Brighton, MI 48116
(810) 227-1211
brightonrecovery.org
Inpatient and intensive outpatient.
Provides residential, outpatient, dual diagnosis, and detox services. Will accept private insurance, cash, and Medicare.

Dawn Farms

6633 Stoney Creek Road

Ypsilanti, MI 48197

(734) 485-8725

Adolescent (17+) and adult residential, outpatient. Non-medicated, 12-step based detox is FREE to anyone, even if they do not stay for residential treatment. Transitional housing.

Grace Centers of Hope

35 E. Huron Street, Pontiac, MI 48342 (855) HELP-GCH Adult residential, family and life-skills programs.



Henry Ford Maplegrove Center

6773 W Maple Road
West Bloomfield, MI 48322
(248) 661-6100
henryford.com
Outpatient and inpatient for adults.
Outpatient only for adolescents.

Kairos Healthcare Adolescents 3400 South Washington Road

Saginaw, MI 48601 (989) 755-1072
Adolescent and adult residential, integrated treatment, informational, prevention and problem assistance, outpatient screening assessment referral and follow-up.

Meridian Health Services

1255 N Oakland Blvd Waterford, MI 48327 (248) 599-8999 Detox, adult residential, inpatient and outpatient care, integrated treatment, and family therapy.

Sacred Heart - Memphis

400 Stoddard Road Memphis, MI 48041 (888) 804-7472 Admissions (888) 802-7472 Admin Adult residential, detox inpatient, case management, early intervention, integrated treatment, peer recovery and support, screening assessment referral and follow-up. Methadone. Residential admissions: (888) 804-7472 or (734) 284-0070 Monday-Friday, 8:30am-5:00pm Emergency admissions: (888) 804-7472, ext. 266, weekdays, weekends, and holidays. Sliding fee scale. Medicaid ABW and most health insurance

Salvation Army Harbor Light

42590 Stepnitz Drive Clinton Township, MI 48036 (586) 954-1838 Adult residential/outpatient, case management, detox, screening assessment referral and follow-up.

Serenity Therapy Center

745 Barclay Circle, #305
Rochester Hills, MI 48307
(586) 219-7010
serenityhelp.com
Outpatient, addiction counseling, family therapy, and interventions.

Teen Challenge of Western Michigan

440 Pontaluna Road
Muskegon, MI 49444
Men's Phone: (231) 798-7927
Women's Phone: (231) 798-2702
Email: info@wm-tc.com
wm-tc.com/contact-us
One year residential program. Faith
based.

Vision Quest Recovery

Port Huron, MI info@visionquestrecovery.com
Program Director: (810) 937-6279
Assistant Program Director: (248) 421-8143
Transitional housing program, 12-step program, structure, guidelines.

Disclaimer: Resource details provided by Families Against Narcotics. All information was accurate at time of printing. Information is subject to change.

This program is supported by the Michigan Health Endowment Fund.





WE NEED YOUR FEEDBACK

Regarding Genesee County Opioid Use and Treatment Resources.

On behalf of the Greater Flint Health Coalition's Mental Health & Substance
Use Task Force, you are invited to provide feedback on the Genesee County
Opioid Prevention Project, including the Provider Toolkit. Please complete the survey by following the link below:

https://www.surveymonkey.com/r/FollowUpPrescribing

Please complete the survey by May 15, 2020 to help ensure your voice is heard. Feel free to share with your provider colleagues as well. Thank you!







Medical Society Foundation

Consider a donation to the Medical Society Foundation for all of your holiday giving. What a wonderful way of expressing your holiday sentiments while supporting important health related causes.

The Medical Society Foundation has been coordinating physician giving in Genesee County since 1987. This holiday season, why not use the Foundation to make sure your gifts to family, friends and colleagues help to improve the health and well-being of our community.

By giving to the Medical Society Foundation, you receive a great year-end tax benefit at the same time that you tell others how much their health – really means to you.

The Medical Society Foundation funds have been used to support the charitable activities of the Genesee County Medical Society.

Contributions can also be made in memory of an individual or to honor someone.

For questions or information on how your gift can help support the charitable activities of your Medical Society Foundation contact Sherry Smith at (810) 733-9923 or at ssmith@gcms.org.

Medical Society Foundation Mission Statement: The Medical Society Foundation is organized and does operate for the purpose of supporting continuing medical education and health-related charitable activities that further the cause of medicine.

Mail your donations to:

Medical Society Foundation 4438 Oak Bridge Drive, Suite B Flint, MI 48532-5400

April 2020 Fitness Calendar



FREE! Commit to Fit! Class Schedule

Commit to Fit! offers fitness classes at **no cost** to all individuals who live or work in Flint and Genesee County. Fitness Centers require participants to be age 18 and older, other locations are open to all ages. See back side for details.

| | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SAT |
|----------|--|--|---|---|---|--|
| APRIL 20 | | | Enhance Fitness Hasselbring Senior Center 9:00am Arthritis Foundation Exercise Program Davison Area Senior Center 10:00-11:00am Community Yoga Educare 10:00-11:00am Arthritis Foundation Exercise Program Forest Township Senior Center 12:15–1:00pm Yoga Brownell Elementary 4:30-5:30pm Community Yoga Crim Fitness Foundation 5:30pm-6:30pm Zumba Ascension Genesys Health Club 6:45pm | Enhance Fitness Berston Field House 10:00am Arthritis Foundation Exercise Program Grand Blanc Senior Center 10-11:00am Total Body Challenge 10:00-11:00am Brennan Senior Center Splash Fit U of M-Flint Rec 11:00am Chair Aerobics Brennan Senior Center 12:30-1:15pm Community Yoga Southwestern Academy 5:30-6:30pm Basic Yoga Insight Health & Fitness Center 6:45pm | Enhance Fitness Hasselbring Senior Center 9:00am Arthritis Foundation Exercise Program Burton Senior Center 9:00-10:00am Arthritis Foundation Exercise Program Swartz Creek Senior Center 11:00am-12:00pm | 4 Yoga Flow U of M-Flint Rec 11:00am |
| 020 | Enhance Fitness Hasselbring Senior Center 9:00am Senior Stretch YMCA Downtown 10:00am Pound Ascension Genesys Health Club 10:15am Arthritis Foundation Exercise Program Loose Senior Center 2:00-3:00pm Aqua Fitness UM-Flint Rec Center 5:30-6:30pm | Enhance Fitness Berston Field House 10:00am Arthritis Foundation Exercise Program Grand Blanc Senior Center 10:00-11:00am Total Body Challenge 10:00-11:00am Brennan Senior Center Splash Fit U of M-Flint Rec 11:00am Chair Aerobics Brennan Senior Center 12:30-1:15pm | Enhance Fitness Hasselbring Senior Center 9:00am Arthritis Foundation Exercise Program Davison Area Senior Center 10:00-11:00am Community Yoga Educare 10:00-11:00am Arthritis Foundation Exercise Program Forest Township Senior Center 12:15–1:00pm Yoga Brownell Elementary 4:30-5:30pm Zumba Ascension Genesys Health Club 6:45pm | Enhance Fitness Berston Field House 10:00am Arthritis Foundation Exercise Program Grand Blanc Senior Center 10-11:00am Total Body Challenge 10:00-11:00am Brennan Senior Center Splash Fit U of M-Flint Rec 11:00am Chair Aerobics Brennan Senior Center 12:30-1:15pm Community Yoga Southwestern Academy 5:30-6:30pm Basic Yoga Insight Health & Fitness Center 6:45pm | Enhance Fitness Hasselbring Senior Center 9:00am Arthritis Foundation Exercise Program Burton Senior Center 9:00-10:00am Arthritis Foundation Exercise Program Swartz Creek Senior Center 11:00am-12:00pm | 11 Yoga Flow U of M-Flint Rec 11:00am |

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April 2020 Fitness Calendar

| | | REE! Commit to Fit! Cla | ass Schedule | | |
|--|--|---|---|---|---|
| Enhance Fitness Hasselbring Senior Center 9:00am Senior Stretch YMCA Downtown 10:00am Pound Ascension Genesys Health Club 10:15am Arthritis Foundation Exercise Program Loose Senior Center 2:00-3:00pm Aqua Fitness UM-Flint Rec Center 5:30-6:30pm | Enhance Fitness Berston Field House 10:00am Arthritis Foundation Exercise Program Grand Blanc Senior Center 10:00-11:00am Total Body Challenge 10:00-11:00am Brennan Senior Center Splash Fit U of M-Flint Rec 11:00am Chair Aerobics Brennan Senior Center 12:30-1:15pm | Enhance Fitness Hasselbring Senior Center 9:00am Arthritis Foundation Exercise Program Davison Area Senior Center 10:00-11:00am Community Yoga Educare 10:00-11:00am Arthritis Foundation Exercise Program Forest Township Senior Center 12:15–1:00pm Yoga Brownell Elementary 4:30-5:30pm Zumba Ascension Genesys Health Club 6:45pm | Enhance Fitness Berston Field House 10:00am Arthritis Foundation Exercise Program Grand Blanc Senior Center 10-11:00am Total Body Challenge 10:00-11:00am Brennan Senior Center Splash Fit U of M-Flint Rec 11:00am Chair Aerobics Brennan Senior Center 12:30-1:15pm Community Yoga Southwestern Academy 5:30-6:30pm Basic Yoga Insight | Enhance Fitness Hasselbring Senior Center 9:00am Arthritis Foundation Exercise Program Burton Senior Center 9:00-10:00am Arthritis Foundation Exercise Program Swartz Creek Senior Center 11:00am-12:00pm | 18 Yoga Flow U of M-Flint Rec 11:00am |
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| | | Zumba Ascension Genesys Health Club 6:45pm | Basic Yoga Insight 6:45pm | | |

April 2020 Fitness Calendar

FREE! Commit to Fit! Class Schedule

Basic Yoga (1 hour)

This class is a balanced flow of postures designed to build stamina, strength, and flexibility while promoting weight loss and general stress relief.

Insight Health & Fitness Center (IHFC)

Formerly Hurley Health & Fitness Center 4500 S. Saginaw St Flint. MI 48507 (810) 893-6489



Community Yoga (1 hour) – This is a yoga class for all levels. Please wear comfortable and loose-fitting clothing. Some yoga mats will be available to borrow as well

Mindfulness@crim.org (810)-235-7461

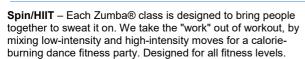
Crim Fitness Foundation

452 Saginaw Street Downtown Flint

Senior Stretch (1 hour) - This class will help improve overall strength and flexibility. The class is led by a certified senior fitness instructor who will guide you through the exercises at your own pace. This class is perfect for all ability levels.

YMCA Downtown Flint

411 E. 3rd Street Flint, MI 48503 (810) 232-9622



POUND® transforms drumming into an incredibly effective way of working out. Instead of listening to music, you become the music in this exhilarating full-body workout that combines cardio, conditioning, and strength training.

Ascension Genesys Health Club 801 Health Park Blvd

Grand Blanc, MI 48439 (810) 606-7300

Ascension Genesys HEALTH CLUB

Each class includes Balance and Flexibility, Aerobic Activity, Strength and Resistance Training, and Exercise Education

Chair Aerobics

Basic Seated functional fitness class for those who are overcoming mobility issues; includes aerobic activity, core work, and resistance training. Location: Brennan Senior Center

Total Body Challenge

Intermediate level workout which includes cardio, strength training, core work, balance and coordination, and flexibility training. Location: Brennan Senior Center

Advanced level workout that incorporates 45 minutes of non-stop cardio to the latest hustle songs followed 15 minutes bodyweight strength training. Location: Brownell & Eisenhower

IHFC Water Aerobics

A 1-hour class that will help you strengthen your muscles and cardiovascular system plus improve flexibility. Location: Insight Health

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Class Descriptions & Locations

Aquafitness/SplashFit- An invigorating water workout. Ideal for all fitness levels. No swimming required

Yoga Flow: Learn yoga at a comfortable pace. Connect your mind's attention to your body's fluidity and movement -- promote strength, flexibility, coordination, agility, stamina and an overall experience of well-being.

University of Michigan-Flint Rec Center

401 Mill Street, Flint, MI 48502 (810) 762-3441



Enhance Fitness (1 hour) - A fun, energizing class geared toward improving overall functioning and well-being. Improve your cardiovascular fitness, strength, flexibility and balance!

TIMES & LOCATIONS:

Hasselbring Senior Center 1002 Home Ave. Flint, MI

(810) 766-7128 Mon, Weds, & Fri 9-10 am

Flint Farmers' Market- Tuesdays & Thursdays 10:00-11:00 am

300 E. First St Flint, MI (810) 232-1399

Berston Field House

3300 Saginaw St. Flint, MI 48505

Thursdays, 10:00am

Main Clinic

2900 N. Saginaw Street

Flint. MI 48505

Wednesdays, 5:30 - 6:30pm

Genesee County Parks and Rec

Visit the calendar at: http://geneseecountyparks.org/ to learn more about fun family events in Genesee County Parks!

For more information please go to:

- Geneseecountyparks.org or call 800-648-PARK
- Descriptions for classes such as Let's Hike It Baby, Yoga for Kids, Yoga for Families, and more can all be found at the online calendar on Commit2fit.com or geneseecountyparks.org



Arthritis Foundation Exercise Program (1 hour) A low-impact physical activity program proven to reduce pain and decrease stiffness. The routines include gentle range-of-motion exercises that are suitable for every fitness level!

Grand Blanc Senior Center:

Tuesday & Thursdays 10:00am - 11:00am

Swartz Creek Senior Center:

Fridays 11:00am - 12:00pm

Forest Township Senior Center: Wednesdays 12:30pm-1:30pm

Burton Senior Center Fridays 9:00am-10:00am

Loose Senior Center Mondays 2:00pm - 3:00pm



Easy Ways to Donate to the Medical Society Foundation:

The Medical Society Foundation is engaged in a Capitol Campaign. The purpose of the Campaign is to grow the corpus to support the charitable activities of the Genesee County Medical Society. Those activities include public and community health, support for the under-served, and wellness initiatives.

To continue its good work, the Medical Society Foundation is asking you to consider leaving a legacy gift to the Foundation. If all, or even a significant portion of our membership left just a small part of our estates to the Foundation, the Foundation could continue helping this community in so many ways, by supporting the Medical Society.

To make a gift, simply use these words:

In your Trust, "Grantor directs Trustee to distribute ___% of all assets then held in Trust or later added to this Trust to the Medical Society Foundation, to be held in an endowed fund and used in the discretion of its then existing board of directors in furtherance of the purposes of the Foundation"

In your Will, "I give, devise and bequeath __% of my Estate to the Medical Society Foundation, to be held in an endowed fund and used in the discretion of its then existing Board of Directors in furtherance of the purposes of the Foundation"

While this is not a subject that is comfortable to broach, it is an opportunity to support the Foundation which supports the Medical Society's charitable activities on behalf of the membership. Please give. You can give via a trust or will. You can give from your IRA. You can give appreciated stock, and you can give cash. Please support the organization which does so much on behalf of the medical community and the patients we serve.



Sherry Smith at 810-733-9923 or ssmith@gcms.org.



Donations are tax deductible!

Please feel free to contact Sherry Smith at 810-733-9923 or ssmith@gcms.org.